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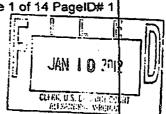
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UNITED STATES DISPRICT COURT

FOR THE HASTERN DISTRICT OF VIRGINIA

Case No.: No. [case number] 1:12cv 28 606/100 Lynnae D. Williams, Plaintiff, David H. Petraeus CENTRAL INTELLLIGENCE CIA, And

CENTRAL INTELLIGENCE CIA

WASHINGTON, DC 20505

Defendants.

COMPLAINT

(TO SET ASIDE CIA ACTION DENTING PLAINTIPY A SECURITY CLEARANCE IN VIOLATION

eer constitutional rights)

1. This is an action to set aside a final decision of the Central Intelligence CIA (hereinafter referred to as (CIA) revoking Plaintiff's security clearance and access to classified information in violation of her rights and privileges under the United States Constitution.

JURISDICTION

2. This court has jurisdiction pursuant to 28 U.S.C. § 1331 because this matter arises under the Constitution of the United States.

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VENUE

3. Venue properly lies in this court pursuant to 28 U.S.C. § 1391 (e) (1) and (2).
Defendant is an CIA of the United States with its principal headquarters in
Fairfex County, Virginia.

WAIVER OF DOGMITY

4. This action is brought against Defendant, CIA, pursuant to the government's waiver of immunity under the Administrative Procedure Act, 5 U.S.C. \$ 702 and \$ 706 (2)(B), for an CIA's violation of a Constitutional Right and unlawful CIA action contrary to a Constitutional right, power, or privilege.

THE PACTS

- 5. Lynnas D. Williams, plaintiff, is a United States citizen who was employed by defendant, CIA.
- Defendant, David H. Petraeus, is the Director of CIA and is sued in his official capacity.
- 7. Defendant, CIA, is an CIA of the United States government.
 - 8. Plaintiff was employed by NGA on July 5, 2009 in the position of Clandestine Service Trainee.
 - 9. During plaintiff's employment by CIA, she held a Top Secret security clearance and Access to Sensitive Compartmented Information (SCI). There were no problems with plaintiff's employment and her performance was well regarded by her supervisors.
 - 10. On October 27, 2009, CIA's OMS subjected plaintiff to a non-job related postemployment medical exam.
 - 11. On October 27, 2009, the CIA's Special Protective Officers (SPO) called the CMS and plaintiff was subjected to a medical exam by an CMS officer in the CIA's Visitors Control Center, following allegations from a coworker, Jack LNU.
 - 12. On October 27, 2009, a CIA SPO told plaintiff if she did not remember her background the OMS would send me to a Psychiatric Mospital.

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5	15. On October 28, 2009, Bob, scheduled me for a second medical exam with
6	on November 2, 2009.
7	16. Upon information and belief, on or around October 28, 2009, the CIA
8	communicated with the District of Columbia's Metropolitan Police Department
ا و	regarding plaintiff's car accident and medical condition.
٥	17. On October 29, 2009, Bob told plaintiff she would be angry because when she
1	returned to work because she would be required to wear a Visitor's Badge.
2	18. On October 29, 2009, Bob called plaintiff again said the CIA had uncovered new
3	information and that she would be required to attend an illegal medical
۸	examination with on November 30, 2009 instead of November 2.
.5	19. On October 29, 2009, Bob insisted plaintiff take a Taxi to the CIA's
16	Headquarters Building located in the Langley neighborhood of McLean, Virginia
17	to attend the medical evaluation scheduled for 10am on October 30, 2009.
18	20. On October 30, 2009, the CIA's SPO confiscated plaintiff's Intelligence
19	Community (IC) badge at the CIA's Visitor's Control Center, issued plaintiff a
20	Visitor's Badge and a parking decal to park in the CIA's VIP parking area.
21	21. On October 30, 2009, the CIA required plaintiff to meet with and
22	ordered plaintiff to be admitted to Hospital in
23	as a condition of her continued employment with the CIA.
24	22. On October 30, 2009, the CIA's SPO, escorted plaintiff off the CIA compound,
25	called a Taxi and sent her to Rospital in
26	23. On or around October 30, 2009, plaintiff's management agreed with
27	decision to order her treatment at Nospital in
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1	24. On or around Octobor 30, 2009, the CIA disseminated information about
2	plaintiff, maintained in their systems of records to Hospital, without
3	her consent.
4	25. On October 30, 2009, the CIA directed Hospital Staff to admit
5	plaintiff for observation at Hospital in
6	26. On October 30, 2009, CIA psychiatrist, Dr. Richard R subjected plaintiff
7	to a non-job related medical exam at Hospital in
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9	27. On October 30, 2009, upon admission to Hospital, the CIA confiscated
10	and searched plaintiff's personal belongings.
11	29. On October 30, 2009, Hospital Staff asked plaintiff about her family's
12	medical history and her family's history of mental illness.
13	29. On October 30, 2009, the CIA directed Staff not to release plaintiff from custody and made in-patient treatment at Hospital a condition of
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15	her continued employment at the CIA.
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22	stated that if plaintiff did not remain in-patient this process could take
23	several months and OS would want to see a plan in place where she was regularly
24	monitored by a CIA approved psychiatrist said if plaintiff remained
25	in-patient, she would be allowed to return to work in a week.
26	31. On November 2, 2009, Ms. H called plaintiff and scheduled a meeting for 4pm
27	on November 4, 2009.
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1	32. On or about Hovember 2, 2009, Ms. H told plaintiff that the CIA's CMS and
2	Hospital were in constant contact about plaintiff's condition
3	33. On November 4, 2009, Ms. H attempted to contact plaintiff on her cell phone,
اه	but I did not answer. Ms. H then called plaintiff's mother's cell phone.
5	Plaintiff's mother handed her phone to Plaintiff. Ms. H questioned
6	Plaintiff about her absence from Hospital's Partial Hospitalization
7	Program (PHP) on November 3, 2009. Plaintiff explained she had a meeting with
В	her attorney for her traffic case. Plaintiff told Ms. H she had decided not
9	to go to the Partial Hospitalization Program at Hospital until the CIA
10	reached a decision in her case. Ms. Hstated the only reasons Plaintiff
11	could not attend the PHF was if she had a hearing in her traffic case. Hs.
12	H ordered Plaintiff to call Hospital and ask the staff if she could
13	still attend their PHP that day. Plaintiff called Mospital and there
14	was no answer, her parents drove her to the PHP.
15	34.On November 4, 2009, the CIA placed Plaintiff on administrative leave.
16	Plaintiff's Case Officer (Ms. Sheila H) told Plaintiff that she was placed
17	on administrative leave because she was a new employee and did not have much
18	annual leave.
19	35. On November 5, 2009, Dr. R again asked plaintiff if she was ready to take
20	anti-psychotic medication, "so it would not happen again."
21	36. On November 6, 2009, Dr. R and Mary S Clinical Social Worker (CSW)
22	with plaintiff and her mother. They repeated the allegations and asked
23	Plaintiff's mother about her observations of Plaintiff; Plaintiff's mother
24	stated she was only concerned about Plaintiff's health following the car
25	accident. Dr. R and Ms. S did not request to meet with Plaintiff's
26	father who waited outside in my parents' car.
27	37. On November 24, 2009, the CIA subjected Plaintiff to another medical exam with
28	at CIA Headquarters in the Langley neighborhood of McLean, Virginia



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to determine Plaintiff's ability to protect classified information and her
fitness to return to duty. stated she had read Plaintiff's CIA
application and talked to her first and second line supervisors and alleged
Plaintiff had become violent with the SPO,
38. On December 14, 2009, Ms. Connie LMU, from the CIA's Office of the General
Counsel called and stated Plaintiff's traffic attorney would be required to
sign secrecy documents before Plaintiff provided a copy of her
Hospital files to her attorney so her attorney could adequately represent her
in her traffic case.
39. On December 16, 2009, called and informed Plaintiff that the CIA's
Clinical Review Board had reached a decision and scheduled another medical
exam.
40. On December 17, 2011, Ms. K processed Plaintiff's Visitor's request for the
medical examination required by the CIA.
41. On December 7, 2009, the CIA ordered Plaintiff to attend another illegal
medical examination with OMS psychiatrist Dr. Gary [
42. On December 16, 2009, the CIA's Clinical Review Board determined Plaintiff was
medically unable to return to duty with or without accommodations.
43. On December 28, 2009, the CIA conducted another medical examination of
Plaintiff.
44. On Docember 28, 2009, Plaintiff spoke to Erin; a Case Officer with the CIA's
OS/SAS and appealed to OS to stop OMS's behavior towards me. Plaintiff asked
Erin to put her in touch with her management. Erin stated any messages
Plaintiff had for her management must be relayed through SAS. Erin encouraged
Plaintiff to continue the medical treatment and asked Plaintiff if she had
heard of the Personnel Evaluation Board (PEB), Plaintiff said she had not.
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Erin told Plaintiff that she would be batter off resigning rather than having
her case heard by the PEB.
45. On December 28, 2009,
supervisor, Dr. Sally U when she returned the following week.
also stated during the medical examination that she would see if the
Deputy Director of CMS were willing to speak to the Plaintiff regarding her
concerns. Plaintiff also informed Erin that said she could speak
with the Deputy Director of OMS.
46.
47. On January 6, 2010, Dr. U told Plaintiff that on December 16, 2009 the
CIA's Clinical Review Board had decided she was unable to return to work with
or without accommodations. Plaintiff asked Dr. U about the options
had given her and offered to follow up with a psychiatrist referred by
her primary care doctor. Dr. U stated this was not an option and
stated she would not meet with Plaintiff to discuss the situation. Or.
Utold Plaintiff it was highly unlikely she would return to CIA
employment in the near future.
48. By memorandum dated January 26, 2010, which Plaintiff received on January 26,
2010, CIA notified Plaintiff of its intent to hold a Personnel Evaluation Boar
(PEB) at the request of the National Clandestine Service's Human Resources
Staff to discuss Plaintiffs suitability for continued employment as well as he
eligibility for continued access to classified information. The specific issu
the Pre-PEB Briefing Memorandum cited for meeting to discuss Plaintiff's
continued employment with the CIA and her eligibility for continued access to
classified information was Psychological
Conditions.
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1	49. On February 8, 2010, Plaintiff made submitted a written response to the CIA's
2	Pre-Briefing Memorandum.
3	50. On March 19, 2010, the CIA notified Plaintiff of the PEB and Deputy Director or
4	Security's initial decision to revoke her security clearance. The CIA's stated
5	reason was, "psychological conditions".
6	51. Plaintiff thereafter requested and received from CIA the file which CIA
7	informed him contained information supporting its decision to revoke
8	Plaintiff's security clearance.
9	52. With respect to the issues raised concerning the Plaintiff, the file contained
10	copies of the material Plaintiff had viewed and signed in the presence of her
11	Case Officer, specifically the Pro-PEB Briefing Memorandum and PEB Memorandum.
12	Additionally, Plaintiff's filed contained a note from the CIA's Office of
13	General Counsel and a computer screenshot of Plaintiff's Training History and
14	Position while employed at the CIA.
15	53. On May 6 2010, Plaintiff filed a timely appeal of the PEB's and Deputy Directo
16	of Security's decision to revoke her security clearance to the CIA's Employee
17	Appeals Panel (EAP). Plaintiff supplied the EAP with additional medical
18	evidence, including signed letters from her doctors, concerning the nature of
19	her disability.
20	54. Nevertheless, on September 16, 2010, CIA's Employee Appeals Panel upheld the
21	PEB and Deputy Director of Security's decision to revoke Plaintiff's security
22	clearance and terminated her employment.
23	55. On or around June 14: 2011. Levie Mayis Special Services Incorporated (INSSI)

- terminated Plaintiff's employment because the CIA refused to transfer her security clearance to LNSSI.
- 56. From September 2011 to the present, Plaintiff has submitted numerous Freedom of Information Act requests to the CIA requesting information regarding its decision to revoke her security clearance.

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- 57. Plaintiff has sought suitable employment leading up to and following the CIA's termination of her employment. However, the CIA's Office of Security (OS) has refused to transfer her security clearance to government contractors.

 Consequently, Plaintiff has not found suitable employment and remains unemployed.
- 58. CIA never responded to Plaintiff's request for additional information and has provided no additional information.
- 59. The decision of the CIA's Employee Appeals Panel is a final agency action for which there is no other adequate remedy at law.
- 60. Plaintiff has exhausted her administrative remedies.

Count I.

(Violatica of the Health Insurance Portability and Accountability Act of 1996 HIPAA)

- 61. Plaintiff realleges and incorporates by reference the allegations of paragraphs 1 through 60 above.
- 62. The revocation of plaintiff's security clearance and access to classified information by defendant was based solely on Plaintiff's disability status, information the CIA obtained from the Plaintiff's confidential medical records.
- 63. Defendant's actions are in violation of Plaintiff's right to have her medical information, family's medical information, and medical history kept in separate files and not shared with coworkers, which is guaranteed by the HIPAA.

Count II.

(Right to Privacy)

- 64. Plaintiff realleges and incorporates by reference the allegations of paragraphs 1 through 60 above.
- 65. The revocation of plaintiff's security clearance and access to classified information by defendant was based solely on Plaintiff's disability status, information the CIA obtained from the Plaintiff's confidential medical records.



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66. Defendant's actions are in violation of Plaintiff's right to privacy and her right to petition for a governmental redress of her grievances, regardless of her disability status, which is guaranteed by the Ninth Amendment to the United States Constitution.

Count III

(PROPERTY INTEREST IN CONTINUED EMPLOYMENT)

- 67. Plaintiff realleges and incorporates by reference the allegations of paragraphs 1 through 60 above.
- 68. Plaintiff has a property interest in her continued employment in the positions she previously held at CIA.
- 69. The revocation of plaintiff's security clearance and access to classified information by defendant was based solely on Plaintiff's disability status, information the CIA obtained from the Plaintiff's confidential medical records.
- 70. CIA by its actions deprived plaintiff of her property interest in her continued employment with the Federal Government in violation of plaintiff's right to due process under the First, Fifth and Ninth amandments to the United States Constitution.

COURT IV.

(LIBERTY INTEREST IN FUTURE EMPLOYMENT OPPORTUNITIES)

- 71. Plaintiff realleges and incorporates by reference the allegations of paragraphs

 1 through 60 above.
- 72. The revocation of plaintiff's security clearance and access to classified information by defendant was based solely on Plaintiff's disability status, information the CIA obtained from the Plaintiff's confidential medical records.
- 73. All agencies of the government are required to give reciprocal recognition to security clearance decisions of other agencies. This includes both employees of such agencies and employees of contractors with such agencies in positions that require access to classified information.

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- 74. Federal agencies which do not require a national security clearance as an employment requirement, but which have "Positions of Trust" dealing with sensitive, but non-national security information, also require the disclosure of any denial of a security clearance by a prospective applicant for employment with the government or an applicant for employment with a government contractor, for a Position of Trust. The previous denial of a security clearance will generally cause the denial of employment in a position of trust.
- 75. As a result of CIA's revocation of plaintiff's security clearance and access to classified information, plaintiff is, and will continue to be denied the opportunity to be employed in any position in the federal, state or municipal government, or any position with a contractor doing business with the federal, state or municipal government requiring a security clearance, or any position designated as a Position of Trust.
- 76. Defendant's actions are a denial of Plaintiff's liberty interest in her unfettered opportunity for employment in violation of her rights under the First, Fifth and Winth Amendments to the United States Constitution.

COUNT V.

(LIBERTY INTEREST IN REPUTATION AND STANDING IN THE COMMITTY)

- 77. Plaintiff realleges and incorporates by reference the allegations of paragraphs 1 through 60 above.
- 78. The revocation of plaintiff's security clearance and access to classified information by defendant was based solely on Plaintiff's disability status, information the CHA obtained from the Plaintiff's confidential medical records.
- 79. As a result of NGA's actions, plaintiff's reputation and standing in the community as a loyal and trustworthy American citizen has been and will continue to be stigmatized and damaged until she is provided legal redress pursuant to her rights under the First, Fifth, and Ninth Amendments to the United States Constitution.

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COURT VI

(UMREASCHARLE SEARCH AND SEIZURE)

- 80. Plaintiff realleges and incorporates by reference the allegations of paragraphs 1 through 60 above.
- 81. The revocation of plaintiff's security clearance and access to classified information by defendant was based solely on Plaintiff's disability status, information the CIA obtained from the Plaintiff's confidential medical records.
- 82. CIA's search and seizure of Plaintiff's belongings following her forced admission to Hospital in on October 30, 2009, deprived Plaintiff of her right to be secure in her person, home, papers, and effects, under the Fourth Amendment of the United States Constitution.

COUNT VII.

(CRUEL AND UNUSUAL PUNISHMENT)

- 83. Plaintiff realleges and incorporates by reference the allegations of paragraphs 1 through 60 above.
- 84. The revocation of plaintiff's security clearance and access to classified information by defendant was based solely on Plaintiff's disability status, information the CIA obtained from the Plaintiff's confidential medical records.
- 85. CIA's forced in-patient treatment of Plaintiff, attempts to force medicate

 Plaintiff with anti-psychotic medication, and requirement that Plaintiff submit

 to engoing psychiatric treatment with CIA psychiatrists deprived Plaintiff of

 her right to be protected against cruel and unusual punishment under the Eighth

 Amendment of the United States Constitution.

CCURT VIII.

(DISCRIMINATION IN EMPLOYMENT)

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- 86. Plaintiff realleges and incorporates by reference the allogations of paragraphs 1 through 60 above.
- 87. The revocation of plaintiff's security clearance and access to classified information by defendant was based solely on Plaintiff's disability status, information the CIA obtained from the Plaintiff's confidential medical records.
- 88. The actions by CIA in revoking Plaintiff's security clearance and access to classified information based on Plaintiff's disability, repeated medical testing, anti-psychotic medication requirement forced in-patient psychiatric treatment, and the determination that Plaintiff was an increased security risk due to her disability, was an unreasonable classification in violation of Plaintiff's right to the equal protection of the law under the First, Fourth, Fifth, Eighth and Winth Amendments to the United States Constitution.

WHEREFORE, plaintiff prays: (1) that the decision of the CIA revoking the Plaintiff's security clearance and access to classified information be reversed; (2) that CIA be ordered to reinstate Plaintiff's Top Secret Security clearance and reinstate Plaintiff to the position she would have held had the constitutional violations not occurred; (3) that the plaintiff be awarded back pay, front pay, benefits and promotions from the time the Agency stopped paying her; (4) that the Agency accommodate the Plaintiff's disability; (5) that the Agency purge all of the Plaintiff's security and medical files; (6) that Plaintiff be awarded her attorney's fees and costs; (7) that Plaintiff be awarded her medical fees and costs.

PLAINTIFF BEQUESTS A JURY TRIAL OF ALL ISSUES SO TRIABLE.

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