

Department of Defense

INSTRUCTION

NUMBER 3305.02 November 28, 2006

Incorporating Change 1, January 28, 2011

USD(I)

SUBJECT: DoD General Intelligence Training

References: (a) DoD Directive 3305.2, "DoD General Intelligence Training," July 20, 1984 (hereby canceled)

- (b) Acting Deputy Secretary of Defense Memorandum, "DoD Directives Review Phase II," July 13, 2005 DoD Instruction 5025.01, "DoD Directives Program," October 28, 2007
- (c) DoD Directive 5143.01, "Under Secretary of Defense for Intelligence (USD(I))," November 23, 2005
- (d) Joint Publication 1-02, "DoD Department of Defense Dictionary of Military and Associated Terms," current edition
- (e) through (h), see Enclosure 1

1. REISSUANCE AND PURPOSE

This Instruction:

- 1.1. Reissues Reference (a) as a DoD Instruction according to the guidance in Reference (b) and updates policies and responsibilities for DoD General Intelligence Training according to the guidance in Reference (c).
- 1.2. Provides policies, procedures, and assigns responsibilities for planning, programming, and budgeting (PP&B), and for conducting general intelligence training.
- 1.3. Continues to authorize the General Intelligence Training Council (GITC) as an advisory body on general intelligence training.
- 1.4. Establishes the Measurement and Signature Intelligence (MASINT) Training and Education Council (MTEC) as an advisory body on MASINT training.

2. APPLICABILITY AND SCOPE

- 2.1. This Instruction applies to the Office of the Secretary of Defense *OSD*, the Military Departments (including the Coast Guard when it is not operating as a Military Service in the Navy by agreement with the Department of Homeland Security), the *Office of the* Chairman of the Joint Chiefs of Staff *and the Joint Staff*, the Combatant Commands, the Office of the Inspector General of the Department of Defense *DoD*, the Defense Agencies, the DoD Field Activities, and all other organizational entities in the Department of Defense *DoD* (hereafter referred to collectively as the "DoD Components"). The term "Military Services," as used herein, refers to the Army, the Navy, the Air Force, the Marine Corps, and as provided above, the Coast Guard (including Active and Reserve Components).
- 2.2. Does not apply to Defense Cryptologic Training, Counterintelligence Training, Measurement and Signature Intelligence Training, and Human Intelligence which will be issued in a separate instruction.

3. DEFINITIONS

Terms used in this Instruction are defined in Joint Publication 1-02 (Reference (d)) and Enclosure 2.

4. POLICY

It is DoD policy that:

- 4.1. General intelligence training shall be provided by the applicable DoD Components and that all general intelligence training requirements and activities are included in PP&B actions.
 - 4.2. DoD Components shall support general intelligence resident and non-resident training.
- 4.3. General intelligence training shall be funded and provided to meet all general intelligence training requirements.
 - 4.4. General intelligence training shall support DoD missions.
- 4.5. General intelligence training shall support other DoD training within the Department of Defense and the Intelligence Community (*IC*) as appropriate.
- 4.6. General intelligence distributed learning will comply with existing DoD distributed learning guidance as prescribed by DoD Instruction 1322.20 (Reference (e)).

5. RESPONSIBILITIES

- 5.1. The <u>Under Secretary of Defense for Intelligence</u> (USD(I)) shall:
- 5.1.1. Provide policy, direction, and oversight for intelligence training to the DoD Intelligence Components and assign Defense Intelligence Component training responsibilities as necessary.
- 5.1.2. Review DoD intelligence training programs and provide recommendations to the DoD Components.
- 5.1.3 Promulgate intelligence training guidance according to the Strategic Planning Guidance, Defense Intelligence Guidance, and OSD Memorandums to identify Intelligence training issues during the program and budget build and during development of supplemental requests. USD(I) will review budget requests and provide additional guidance as required.
 - 5.2. The Heads of the DoD Components shall:
- 5.2.1. Incorporate guidance from the USD(I) and the Director of the Defense Intelligence Agency (DIA) in the development and execution of general intelligence training PP&B actions.
- 5.2.2. Assemble, maintain, and forward to the Office of the USD(I) (OUSD(I)) a current record of all general intelligence training requirements and programs under their cognizance.
- 5.2.3. Provide Component-unique general intelligence training (including instructional material and proficiency training) for their respective Active and Reserve Component forces and civilians.
- 5.2.4. Conduct periodic review and analysis of Component-unique general intelligence training curricula to share with other DoD Components and determine the potential for cooperation or consolidation.
 - 5.2.5. Operate and maintain a Joint Intelligence Training Facility as appropriate.
- 5.2.6. Provide general intelligence training requirements to the GITC and ensure that approved requirements are addressed in appropriate Defense Intelligence Component training requirements documents or other training requirements documents.
 - 5.2.7. Appoint a senior representative to serve on the GITC.
- 5.2.8. Implement policies, procedures, programs, and requirements as specified in this Instruction.

- 5.2.9. Leverage community general intelligence training to achieve economies of scale, capitalize on best practices to effectively educate and train intelligence personnel, and avoid duplication of general intelligence training as prescribed in DoD Directive 1322.18 (Reference (f)).
- 5.2.10. Support national and departmental intelligence goals when engaged in institutional general intelligence and general intelligence-related training.
 - 5.3. The Director, DIA, under the authority, direction, and control of the USD(I), shall:
- 5.3.1. Issue guidance and prescribe training standards, as defined by USD(I), for general intelligence training to DoD Components.
- 5.3.2. Submit DoD general intelligence training resource requirements to the USD(I) for inclusion in the various Defense Planning Guidance (or intelligence annex thereto) documents for PP&B.
- 5.3.3. Review the DoD Components' general intelligence training programs and provide recommendations to the appropriate DoD Components.
- 5.3.4. Designate the Chief Learning Officer, DIA, to serve as the principal executive for the Director, DIA, in matters related to general intelligence training and serve as Chair of the GITC and as such, shall:
- 5.3.4.1. Provide a forum at which general intelligence training issues and such matters as policy changes, establishment of standards, allocation of responsibilities, and other related topics may be addressed and recommendations made to the USD(I).
 - 5.3.4.2. Call and chair a meeting of the GITC at least semi-annually.
 - 5.3.4.3. Provide a management staff to coordinate the efforts of the GITC.
- 5.3.4.4. Prepare an annual report on the activities of the GITC for submission to the USD(I) and GITC members. The annual report shall include operation and maintenance requirements of Combatant Command general intelligence training facilities and performance measures of the GITC and the MTEC.
- 5.3.5. Extend GITC participation to non-DoD members of the intelligence community as associate members to encourage full exchange of information on the general intelligence training programs, as appropriate.
- 5.3.6. Oversee the Deputy Director for MASINT and Technical Collection, DIA, who shall:

- 5.3.6.1. Establish, in coordination with the Heads of the DoD Components, standards for training personnel performing MASINT tasking, collection, processing, exploitation, and dissemination functions as prescribed by DoD Instruction 5105.58 (Reference (g)).
- 5.3.6.2. Establish the MTEC as an advisory body on MASINT training to provide a forum at which MASINT intelligence training issues and other related topics may be addressed and recommendations made to the GITC.
- 5.3.7. Monitor and evaluate the adequacy and effectiveness of general intelligence course content and training delivery and advise the USD(I) on recommended adjustments to assignments of Defense Intelligence Component training responsibilities as necessary.
- 5.3.8. Establish, in coordination with the Heads of the DoD Components, objectives, standards, and types and sources of training to satisfy requirements for general intelligence training.
- 5.3.9. Provide to OUSD(I) an annual review and analysis of general intelligence training curricula to determine the potential for consolidation or collocation and to assure effective collaboration and sharing of intelligence courseware among training providers.
- 5.3.10. Operate and maintain an online distributed learning capability for the Defense Intelligence Component and others.
- 5.3.11. Monitor, evaluate, and provide direction for the DoD general intelligence distance learning activities and the use of training technology.
- 5.3.12. Operate and maintain a training center that provides intelligence training to DoD and IC personnel according to DoD criteria outlined in DoD Directive 5105.21 (Reference (h)).
- 6. <u>RELEASABILITY</u>. UNLIMITED. This Instruction is approved for public release and is available on the Internet from the DoD Issuances Website at http://www.dtic.mil/whs/directives.

6 7. EFFECTIVE DATE

This Instruction is effective immediately.

Stephen A. Cambone NOV 2 8 2006

1. Comba

Under Secretary of Defense for Intelligence

Enclosures-2

E1. References, continued

E2. Definitions

E1. ENCLOSURE 1

REFERENCES, continued

- (e) DoD Instruction 1322.20, "Development, and Management, of Interactive Courseware (ICW) for Military Training," March 14, 1991
- (f) DoD Directive 1322.18, "Military Training," September 3, 2004 January 13, 2009
- (g) DoD Instruction 5105.58, "Management of Measurement and Signature Intelligence (MASINT)," February 9, 1993 April 22, 2009
- (h) DoD Directive 5105.21, "Defense Intelligence Agency (DIA)," February 18, 1997 *March 18*, 2008

E2. ENCLOSURE 2

DEFINITIONS

- E2.1. <u>Defense Intelligence Components</u>. The term "Defense Intelligence Components" refers to all DoD organizations that perform national intelligence, Defense Intelligence, and intelligence-related functions, including: the Defense Intelligence Agency; the National Geospatial-Intelligence Agency; the National Reconnaissance Office; the National Security Agency/Central Security Service; and the intelligence elements of the Active and Reserve components of the Military Departments, including the Coast Guard.
- E2.2. <u>Distributed Learning</u>. Structured learning that is enabled by electronic technology and does not require the physical presence of the instructor.
- E2.3. <u>General Intelligence</u>. The product that is the result of the collection, evaluation, analysis, integration, interpretation, and dissemination of information concerning one or more aspects of foreign countries or areas that is immediately or potentially significant to the development and execution of DoD plans, policies, and operations.
- E2.4. <u>General Intelligence Training</u>. Instruction and applied exercises for acquiring and retaining skills, knowledge, and attitudes required to complete specific tasks unique to or in direct support of the general intelligence mission. Except when specifically excluded, general intelligence-related training shall be included within this term.
- E2.5. <u>General Intelligence-Related Training</u>. Training that is a prerequisite for, or an adjunct to, general intelligence training and job performance when the subject matter is not in itself intelligence, but is of overriding importance to conducting intelligence operations. Examples include funding, personnel, logistics, and training policy that have a direct impact on general intelligence training.
- E2.6. <u>General Intelligence Training Council</u>. A senior collaborative forum composed of the Military Services; <u>eCombatant eCommands (COCOMs)</u>, DIA, NGA, <u>CIFA</u> and other intelligence organizations that advises and reports to the USD(I) through the Director, DIA, or designated representative on all matters pertaining to General Intelligence Training to ensure general intelligence training is effective, efficient, and responsive from a policy, plans, resource, and requirements perspective.
- E2.7. <u>Joint Intelligence Training Facility</u> (JITF). A command designated facility which is dedicated to joint intelligence training. At a minimum, this facility will have Collateral and SCI classroom space, appropriate training technology, and assigned Training Officer or Coordinator (primary or collateral duty).
- E2.8. Joint Mission Essential Task (JMET). See Reference (d).

E2.9. <u>Unique General Intelligence Training</u>. Training in a general intelligence or intelligence-related discipline, system, or subject area that is unique to a DoD Component for the purpose of acquiring required skills, career development, and mission accomplishment.