21 May 1951

MEMORANDUM FOR: Mr. Allen Dulles
Brigadier General John Magruder
Rear Admiral Leslie C. Stevens
Mr. Edward W. Barrett

SUBJECT: Organization of the Staff of the Psychological Strategy Board

1. Attached for your consideration are several papers which have been agreed on by our working group:

   TAB A - Functions of the Staff
   TAB B - Proposed Organization
   TAB C - Immediate Steps Suggested

2. The organization of the Staff may be regarded as taking place in phases, the first two of which are set forth in TABs C and B.

3. In addition there is attached for information an outline of a possible future development of the Staff organization (TAB D), which some regard as phase three. This outline envisages no new functions as such but is based on a much broader interpretation of the agreed functions. While agreeing that "the Board shall utilize to the maximum extent the facilities and resources of the participating departments and agencies," the group disagreed on what constituted the "maximum extent." Under one view the PSB and its Staff would itself systematically plan and direct the psychological strategy of the Cold War. This involves a much larger independent planning role and much more contact with the detailed operations of the agencies than could be endorsed by some members of the working group. The group agreed, however, that no action is immediately required with regard to this problem. After the Director has been appointed, he should consider the proposal in TAB D together with the views of the operating agencies and formulate the issue for the decision of the Board.

4. A revision of General Magruder's paper discussing the philosophic background of the PSB will be distributed subsequently as TAB E.

5. A separate paper is also being developed listing the specific agenda items which it is recommended the Board consider at its first meeting(s).

JAMES Q. REBER
Acting Assistant Director
Intelligence Coordination
FUNCTIONS OF THE STAFF

It is suggested that within the terms of the President's Directive of April 4, 1951, the responsibilities of the Director and the functions of the Staff should be:

a. to encourage the responsible agencies to produce ideas in support of psychological operations;

b. to coordinate, as necessary, the planning and implementing of psychological policies and programs, including national psychological plans for general war;

c. to initiate and formulate proposals, including proposals for national psychological strategy, which would be referred as appropriate to the Board or directly to the responsible agencies for development and execution;

d. to make a broad evaluation of current and proposed operations in the light of national plans and to suggest additional measures, changes in emphasis, and improvements in execution;

e. to recommend means whereby in the determination, pronouncement and implementation of political, economic and military policies, adequate attention shall be given to their psychological effects and to the existing psychological programs;

f. to recommend how the programs of psychological operating agencies can be furthered by U.S. Government official pronouncements;

g. to review proposals and results of research bearing on psychological operations received from outside the operating departments and agencies and make these available as appropriate to operating agencies;

h. to provide secretariat services, including:

(1) prepare reports as directed by the Board;

(2) organize the business of the Board and expedite reaching of decisions;

(3) promulgate the decisions of the Board;

i. to preserve such intelligence and such policy and operational information as necessary for the performance of the above functions;

j. to examine the functions of the Board and Staff and where appropriate recommend to the Board their delegation to existing departments and agencies of the Government.
NOTE: (1) It is expected that each member of the Board will designate a deputy whose responsibilities include all matters over which the Board itself has cognizance. In the absence of the three principal Board members at any meeting, the Director will act as chairman. The Board may solicit the advice of non-governmental consultants as required.

(2) No attempt has been made to specify which unit or units would perform each of the Staff functions listed on the preceding page. In view of the small size of the proposed Staff this should be left to the Director who will allocate them in accordance with the individual qualifications of his assistants. In performing these functions, however, the Staff will utilize to the maximum extent the facilities and resources of the participating departments and agencies.
Secretariat and Administrative

Director

Strategy Group
Director
Board Designees
Full and/or part time consultants*
Division Chiefs and Operational Coordinators

Operational Coordination

Coordinators:
Regional & Functional
Speech Coordinator

Plans & Programs **
Management
Current War

Intelligence & Evaluation
Intelligence Evaluation
Ideological Analysis

Ideology & Doctrine

National
Regional

* From the Government or private life.

** Maximum use to be made of regional and functional specialists available in the operating departments and agencies.