



# FAS Bulletin Board System

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## FOI

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### Author

### Message

Guest

Posted: Wed Nov 18, 2009 8:36 am Post subject: FOI [quote](#)

Is anyone else extremely concerned that FAS has chosen to release such personal information [REDACTED]

I assume FAS will also be urgently putting in place a media training course for all staff members, considering all our names, numbers and positions are now fair game?

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Guest

Posted: Wed Nov 18, 2009 8:45 am Post subject: [quote](#)

I have nothing to hide...do you..this comes with working in the public service, and being on the payroll of the taxpayer.

If it flushed out people who have misused/abused their position within this organisation is it not a good thing?

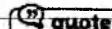
Unfortunatly the lack of internal leadership in the past has caused these people to seek such information and [REDACTED] is just on the bandwagon

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Guest

Posted: Wed Nov 18, 2009 8:59 am Post subject: [quote](#)

I believe he is looking for this so he can contact individual people he believes may be involved in inappropriate behaviour.  
I would not have sanctioned it until he gave a detailed description of exactly why he wants it.  
He could pass on personal info of staff to other newspaper reporters that could harass staff on their work contacts.

[Back to top](#)**Nothing to Hide**  
Guest**Posted:** Wed Nov 18, 2009 9:00 am **Post subject:** FOI Request

I am very concerned about this request being granted without consultation with the FAS staff, after all the request is asking about all FAS staff members. I have the following questions which I think should be answered

- What is this information being sought for?
- Why were we not informed until after the information was released?
- Have I a right to appeal the release of this information? The only reason I might like to appeal is that I feel I am not fully aware of what the request is for. Does this mean that I can request the work contact details of all Garda and HSE workers without reason and it will be granted?
- Why were we only informed at 16:58 on Monday that the information was being released the next morning? Is there a rush in getting this information out?

There are many other questions which I would like to raise but I am just annoyed about this bombshell being dropped late in the afternoon without any prior notification.

I don't know why but I feel as if I am now under investigation. I am all in favour of FOI but the way we are being informed about this request and it being granted without explaining why it is being sought concerns me. I dont care about who has my number but I dont like the way I am being informed.

Enough is enough. Management say that they appreciate us but they then treat us like fools. I am an adult...Talk to me!!

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Guest

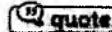
**Posted:** Wed Nov 18, 2009 9:05 am **Post subject:**

It doesn't matter if you have nothing to hide if a journalist calls you direct - they're hardly the most trustworthy profession, and they is an anti FAS agenda, so anything they can find will be spun as a negative. I certainly wouldn't have the training to deal with a journalist if he called me direct, and I definitely have nothing to hide.

Also peoples names can be tarnished because they were in sections in which others actions have brought the organisation into disrepute, even though they had done nothing wrong and weren't in a position to do anything about it even if they had known what was going on. Bad enough we all have to suffer the apparent guilt by association (via trial by media) through working for FAS, now 100% innocent individuals could forever be tarnished by being named in the papers.

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Guest

**Posted:** Wed Nov 18, 2009 9:13 am **Post subject:** Re: FOI Request

**Nothing to Hide wrote:**

•Why were we only informed at 16:58 on Monday that the information was being released the next morning? Is there a rush in getting this information out?

....  
There are many other questions which I would like to raise but I am just annoyed about this bombshell being dropped late in the afternoon without any prior notification.

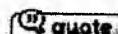
....  
Management say that they appreciate us but they then treat us like fools. I am an adult...Talk to me!!

We're simply mushrooms, kept in the dark and fed...

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Guest

Posted: Wed Nov 18, 2009 9:21 am Post subject:



I really don't like it either but apparently he is 'entitled' (remember that old chestnut?) under FOI legislation. Here's a way of dealing with him.

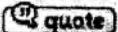
Do not take any calls from journalists. If they do not self identify and you are suspicious; ask them if they are a journalist and then refer all media to our Communications Unit. Just dont engage at all.

Their no. is 01 6070531. Let them deal with any and all calls.

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Guest

Posted: Wed Nov 18, 2009 9:24 am Post subject:

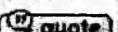


If you get a call for a journalist or anyone seeking info regarding your previous or current work send them to who ever released the list.

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**Outraged**  
Guest

Posted: Wed Nov 18, 2009 9:35 am Post subject:



I am shocked, appalled and downright disgusted that staff information was released without consulting each and everyone involved.

Surely this is not what Freedom of Information is for?

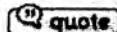
What's going to be next?

I intend to look into whether this was legal.

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Guest

Posted: Wed Nov 18, 2009 9:37 am Post subject:



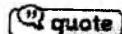
If you request information under FOI you do not have to give a reason why you want that information. Thats the law. He has been given your name and

work number not your home address.....dont over react.

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Guest

Posted: Wed Nov 18, 2009 9:39 am Post subject:



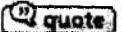
How can you say that your job title and internal phone number in a publicly-funded organisation is 'personal information'.

People seem to forget that as employees of FAS we are all public officers. The organisation would not have had any choice but to issue this information under FOI.

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Guest

Posted: Wed Nov 18, 2009 9:42 am Post subject:



If he calls start talking gibberish and then bombard him with insults, 'so sorry [REDACTED] my tourettes flares up when i'm neverous'

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Guest

Posted: Wed Nov 18, 2009 9:43 am Post subject:

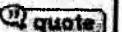


If it's so uncontentious, why send the mail at a minute to 5 saying it's going to be posted the next morning? The whole thing stinks.

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Guest

Posted: Wed Nov 18, 2009 9:44 am Post subject: Re:



**Anonymous wrote:**

How can you say that your job title and internal phone number in a publicly-funded organisation is 'personal information'.

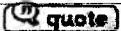
People seem to forget that as employees of FAS we are all public officers. The organisation would not have had any choice but to issue this information under FOI.

I would be inclined to agree with you.

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Guest

Posted: Wed Nov 18, 2009 9:46 am Post subject:



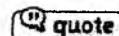
Why is his address not shown on the letter, can it be requested under FOI  
②

also, are there any obligations on him to safeguard the information he has been given, sounds like a stalkers paradise

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Guest

Posted: Wed Nov 18, 2009 9:51 am Post subject: Re:



**Anonymous wrote:**

Why is his address not shown on the letter, can it be requested under

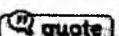
FOI ?

also, are there any obligations on him to safeguard the information he has been given, sounds like a stalkers paradise

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**Barack Rumlawyer**  
Guest

Posted: Wed Nov 18, 2009 9:52 am Post subject:



It is not legal.

FAS has a duty of care to prevent individual staff members from be bullied by the media and the public.

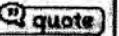
FAS must give people sufficient time to respond to a decision like this, either through the unions or through legal representation.

Staff members' constitutional and human rights supercede FOI legislation.

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Guest

Posted: Wed Nov 18, 2009 9:53 am Post subject:

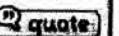


They should put our photo id's up as well 😊

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Guest

Posted: Wed Nov 18, 2009 10:04 am Post subject: Re:



**Anonymous wrote:**

**Anonymous wrote:**

How can you say that your job title and internal phone number in a publicly-funded organisation is 'personal information'.

People seem to forget that as employees of FAS we are all public officers. The organisation would not have had any choice but to issue this information under FOI.

I would be inclined to agree with you.

I am an employee of FAS, as a public servant. My role is to provide information to the public and to facilitate the public in accessing our services. I also have a role in ensuring that the service is delivered in an effective and efficient manner.

I am not a spokesperson for FAS. Neither am I entitled to comment on the activities of FAS, in any manner not prescribed in the operating guidelines of the schemes and programmes I have a responsibility for delivering.

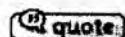
Passing my name and telephone number to a reporter, who by implication will have direct access to me at my desk, is unacceptable. I am happy to disclose my name and contact details to any member of the public, for the purpose of delivering the service (to which they are entitled). I am not happy to have my name, work address and telephone number released into the public domain for any purpose other than my provision of service to the public.

Why does this individual want my details (and the details of all other public servants employed by FAS)? What use does he intend to make of these details? Should he, or any other person using this information, use it in a manner not detailed in the request, will FAS take action under the FOI act to protect FAS staff?

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Guest

Posted: Wed Nov 18, 2009 10:15 am Post subject:



I note he is primarily interested in [REDACTED] Am I missing something???

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Guest

Posted: Wed Nov 18, 2009 10:23 am Post subject:

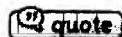


Any photos of the git

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Guest

Posted: Wed Nov 18, 2009 10:25 am Post subject: Re:



**Anonymous wrote:**

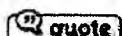
Any photos of the git

Couldnt find 1.

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Agreed  
Guest

Posted: Wed Nov 18, 2009 10:29 am Post subject: Re:



**Anonymous wrote:**

**Anonymous wrote:**

**Anonymous wrote:**

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I would be inclined to agree with you.

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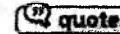
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An excellent post. Very well put and I totally agree with you.

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Guest

Posted: Wed Nov 18, 2009 10:34 am Post subject:



Quick, look in the mirror I thought I spotted a bright red dot on my forehead.

Keep away from the windows everyones watching us, is it safe to go out?

I feel a depression coming on, feeling paranoid, I thought I just read an

email where my personal work details were given out to a member of the public without asking why!

Silly old me, just pinched myself, I feel OK now, or do I?

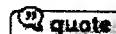
Regards to all

George Orwell

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Guest

Posted: Wed Nov 18, 2009 10:49 am Post subject:

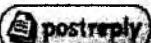
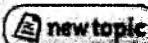


Another FOI now to Eircom and 'Hey Presto' he's got access to all the numbers you've rand from your desk in the last five years.

What a coup!

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You can reply to topics in this forum

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You cannot delete your posts in this forum

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### Author

### Message

Guest

Posted: Wed Nov 18, 2009 10:50 am Post subject: Re:

[quote](#)

**Anonymous wrote:**

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Why does this individual want my details (and the details of all other public servants employed by FAS)? What use does he intend to make of these details? Should he, or any other person using this information, use it in a manner not detailed in the request, will FAS take action under the FOI act to protect FAS staff?

For me this post sums things up perfectly.

The information disclosed is of no public interest whatsoever and therefore should not be released under legislation that was enacted for the public interest.

As usual FAS decided that it was much easier to roll over and play dead

than to make a principled stand on behalf of their staff.

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Guest

Posted: Wed Nov 18, 2009 10:57 am Post subject:



The fact of the matter is that we are public servants, any member of the public is entitled to ask us a question on any aspect of our work. I have no problem whatsoever with any member of the public whoever they may be requesting my contact details.

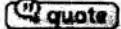
Why should I have a problem with it?

I have done nothing wrong and I am confident that I do a good days work everyday.

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Guest

Posted: Wed Nov 18, 2009 10:57 am Post subject:



This is on the freedom of information Website, dont know if it makes things clearer or not (point 4)

#### 5. What Information can I get access to?

Any official information held by public bodies can be sought under the Act.

However, in order to allow Government business to be properly conducted, it will sometimes be necessary to exempt from release, certain types of information in some circumstances. These are set out in the Act.

Among the key exemptions are records relating to:

1. Government meetings
2. law enforcement and security
3. confidential and commercially sensitive information
4. personal information (other than information relating to the person making the request)

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Guest

Posted: Wed Nov 18, 2009 11:06 am Post subject:



[REDACTED]

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Guest

Posted: Wed Nov 18, 2009 11:09 am Post subject: Re:

 quote

[REDACTED]

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Guest

Posted: Wed Nov 18, 2009 11:10 am Post subject: Re:

 quote

[REDACTED]

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Dublin View  
Guest

Posted: Wed Nov 18, 2009 11:11 am Post subject: Re:

 quote

**Anonymous wrote:**

The fact of the matter is that we are public servants, any member of the public is entitled to ask us a question on any aspect of our work. I have no problem whatsoever with any member of the public whoever they may be requesting my contact details.

Why should I have a problem with it?

I have done nothing wrong and I am confident that I do a good days work everyday.

Whether you have no problem whatsoever with any member of the public whoever they may be requesting your contact details is not the issue here.

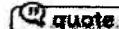
Can you think of any reasonable pretence under which this information was sought? I am not saying that the recipient is going to do anything underhand with the information but there is a lot more latitude for bad to be done than good, therefore it was not in the public interest to release this information.

If the argument is that we are all public servants and this information should be freely available to all then why is our phone directory not published on [www.fas.ie](http://www.fas.ie) rather than on the secure parameters of our intranet?

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Guest

Posted: Wed Nov 18, 2009 11:24 am Post subject:

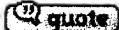


just thinking out loud here  
the information sought was stored electronically and as such was governed by the Data Protection Act; even in printout form do the controls in the Data protection act still apply to the information

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Guest

Posted: Wed Nov 18, 2009 11:24 am Post subject: Re:



**Dublin View wrote:**

**Anonymous wrote:**

The fact of the matter is that we are public servants, any member of the public is entitled to ask us a question on any aspect of our work. I have no problem whatsoever with any member of the public whoever they may be requesting my contact details.

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If the argument is that we are all public servants and this information should be freely available to all then why is our phone directory not published on [www.fas.ie](http://www.fas.ie) rather than on the secure parameters of our intranet?

The contact details for every location in the country are freely available on the internet.

Similarly most educational institutions now have a list of names and numbers of both teaching and admin staff freely available online.

I would have no problem with my details being freely available online.

Can I think of any reasonable pretence for which this information is being sought?

Your question is academic.

No I do not choose to think of any reasonable pretence for which this information is being sought, because it is an irrelevant question.

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Guest

[Posted: Wed Nov 18, 2009 11:47 am](#) Post subject:

 quote

If any of our calls on our work number are for non-work purposes then I feel it is of great interest to the public.

Would you give your mobile phone to someone so they could use up all your credit or run up a bill at your expense?

I think you'd want to know Who? When? Why? and how often. 

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Guest

[Posted: Wed Nov 18, 2009 11:51 am](#) Post subject:

 quote

Why do all of the communication units emails and DG responses get sent to staff at 5 pm or after?

If this was in the offing it should of been communicated to staff earlier.

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**drone sector g**  
Guest

[Posted: Wed Nov 18, 2009 11:57 am](#) Post subject: name & address

 quote

I have nothing to hide from anyone I do a good days work for what I used to think was fair pay but I am concerned about my company giving my name out to any tom or harry especially with is name blacked out who is he what does he want with this info.

Would they do this in private industry I dont think so !

At home you are told not to give out any information especially if it could lead to identity theft.

Its just a short step to look up the list of electors and find the name and address.

I would have liked to have been consulted before any such information is given out.

enough is enough I think they should have been given the job titles and the

phone numbers but not the surnames. I'm sure you cant get peoples name if you worked for government departments

This is a bad move and has a lot of implications all in the neg and I dont want it to go ahead.

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Guest

Posted: Wed Nov 18, 2009 12:11 pm Post subject: Re: name & address [quote](#)

**drone sector g wrote:**

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This is a bad move and has a lot of implications all in the neg and I dont want it to go ahead.

1)

Of course they wouldn't do this in the private sector, unless it was in their interests to do so.

2)

You don't work for a company, you work for a non profit public organisation.  
You are a servant of the people of this country.

Any person in this country is 100% entitled to call you at any moment and question you on your work.

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FOI  
Guest

Posted: Wed Nov 18, 2009 12:15 pm Post subject: Direct Contact [quote](#)

Hi

Does this mean that with this information the public can now choose to contact management and directors directly and bypass the frontline staff if they wish?

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Guest

Posted: Wed Nov 18, 2009 1:04 pm Post subject: Re: name & address [quote](#)

**Anonymous wrote:**

**drone sector g wrote:**

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This is a bad move and has a lot of implications all in the neg and I dont want it to go ahead.

1)

Of course they wouldn't do this in the private sector, unless it was in their interests to do so.

2)

You don't work for a company, you work for a non profit public organisation. You are a servant of the people of this country. Any person in this country is 100% entitled to call you at any moment and question you on your work.

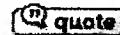
Re: point 2 above. No person is entitled to call me at any moment to question me about my work. Please refer to my previous post which starts "I am an employee of FAS". If this were to be the case, we could get nothing done and there would be no need of management. You can only report to the management of your organisation, not the general public. It is the responsibility of the management to deal with the public on issues not pertaining to tour responsibility.

You are accountable to your manager for your activities.

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Guest

Posted: Wed Nov 18, 2009 1:05 pm Post subject: Re:



[quote="AnonymousCan I think of any reasonable pretence for which this information is being sought?

Your question is academic.

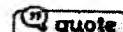
No I do not choose to think of any reasonable pretence for which this information is being sought, because it is an irrelevant question.[/quote]

You will go far in this organisation with an attitude like that (if you havn't already that is).

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Guest

Posted: Wed Nov 18, 2009 1:49 pm Post subject: Re:



**Anonymous wrote:**

It doesn't matter if you have nothing to hide if a journalist calls you direct - they're hardly the most trustworthy profession, and they is an anti FAS agenda, so anything they can find will be spun as a negative. I certainly wouldn't have the training to deal with a journalist if he called me direct, and I definitely have nothing to hide.

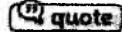
Also peoples names can be tarnished because they were in sections in which others actions have brought the organisation into disrepute, even though they had done nothing wrong and weren't in a position to do anything about it even if they had known what was going on. Bad enough we all have to suffer the apparent guilt by association (via trial by media) through working for FAS, now 100% innocent individuals could forever be tarnished by being named in the papers.

Very well said, I agree with you totally.

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Guest

Posted: Wed Nov 18, 2009 2:05 pm Post subject: FOI



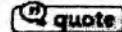
I have been working frontline in FAS for 10yrs and have always been told that we should not talk to journalists or politicians ourselves but refer the caller to Press & Publicity/Corporate Affairs or whatever they happen to be calling themselves at the time. This protocol hasn't changed as far as I am aware and is normal not only to public bodies but to most organisations.

At all times we are open to the chance that a journalist might make contact in the guise of a FAS client, this is why we must be vigilant about issuing correct information.

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Guest

Posted: Wed Nov 18, 2009 2:11 pm Post subject: Re:



**Anonymous wrote:**

Why do all of the communication units emails and DG responses get sent to staff at 5 pm or after?

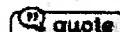
If this was in the offing it should have been communicated to staff earlier.

Maybe because they're not clock watchers and work late when required!

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Guest

Posted: Wed Nov 18, 2009 2:19 pm Post subject:



Like yourself i suppose 

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Guest

 Posted: Wed Nov 18, 2009 2:36 pm Post subject: Re:

 quote

**Anonymous wrote:**

Maybe because they're not clock watchers and work late when required!

Well why the need to have it the post first thing the next morning, if it wasn't underhand?

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Guest

 Posted: Wed Nov 18, 2009 2:48 pm Post subject: FOI

 quote

Thank God for FOI. That's what stemmed the flow of misappropriated funds from this and other gov orgs. If it means people know who works where so what? There's more personal information available about me in the phone book (and some toilet walls).

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Guest

 Posted: Wed Nov 18, 2009 2:51 pm Post subject:

 quote



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Guest

 Posted: Wed Nov 18, 2009 3:36 pm Post subject:

 quote

I dont see why people are getting their proverbial knickers in a twist to be honest.

Public body, most information already freely available to people, no private data being given out, we do work for the public and them being able to contact us is kinda important.

I dont think he would publish this information in its entirety and I do wonder why he needs it but at the end of the day its not that important.

FoI has exposed some serious issues in this organisation and for that we should be thankful.

His details were blacked out by the way as it was his hom address, more than likely, and it seems like people have already figured out what his contact details are.

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 Posted: Wed Nov 18, 2009 3:37 pm Post subject: Re:

 quote

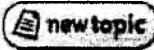
Guest

**Anonymous wrote:****Anonymous wrote:**

Maybe because they're not clock watchers and work late when required!

Well why the need to have it the post first thing the next morning, if it wasn't understand?

Because there is a deadline for the release of information from an FOI request and maybe this deadline had been reached.

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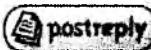
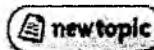


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## FOI

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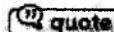
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### Author

### Message

Guest

Posted: Wed Nov 18, 2009 3:49 pm Post subject: Re:



**Anonymous wrote:**

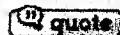
Because there is a deadline for the release of information from an FOI request and maybe this deadline had been reached.

What about the previous (at least) 20 working days that they must have known about the request? There is no excuse for the timing of the announcement.

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FOI  
Guest

Posted: Wed Nov 18, 2009 3:56 pm Post subject: 11th Hour



Hi

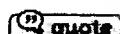
I think like most people I don't have an issue with this information going out but I do have an issue with the way this and other communications with the staff are handled. It's all 11th hour stuff!

I have looked at recent communications and they are all last minute, while I understand that there can be late changes to broadcast scheduling or unforeseen circumstances which might cause late communications this should be the exception not the rule. In my opinion this kind of communication can be seen as an afterthought and insulting to the general staff.

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Rude Judge  
Guest

Posted: Wed Nov 18, 2009 3:57 pm Post subject:



I am disappointed about this, it was very discourteous of our colleagues not

to consult us prior to the release of these documents.

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**FOI my eye**  
Guest

Posted: Wed Nov 18, 2009 3:59 pm Post subject: information



The management of FAS are too willing to lie back and take everything that is thrown at them whether it is true or not. [REDACTED] carried out an excellent interview last week and received a lot of praise both on this bulletin board and within FAS. We thought we had some one to fight our corner. This reporter has now been given a bunch of names and numbers. He will undoubtedly be able to marry these names to other "statistics" and arrive at ludicrous conclusions that neither you, me or [REDACTED] will be able to refute as we have no access to the media. Do not be stupid enough to think that he is interested in facts, only selling newspapers . Why will the management not stand up and fight, maybe they have got too comfortable. These people are not going away. They want to further their "careers", that is if you consider stabbing innocent people in the back a career. They could not give a toss about you ,me, facts, the general public or anyone else.

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Guest

Posted: Wed Nov 18, 2009 3:59 pm Post subject:



what is this man using our information for?

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Guest

Posted: Wed Nov 18, 2009 4:03 pm Post subject:



Just wondering how much would this guy have had to pay for this information?

Thanks in advance

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Guest

Posted: Wed Nov 18, 2009 4:17 pm Post subject:



A standard FOI request (initial one under section 7) costs £15. I'd imagine that is what this came under.

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Guest

Posted: Wed Nov 18, 2009 4:26 pm Post subject:



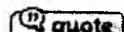
The reason the communications are last minute is so we do not have the option to say NO.

Its very plain in balck and white, put it out at the last minute to make it look like their doing the honourable thing by informing us when in acyual it is a sneaky way of being able to do it without giving us the option to refuse.

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Guest

Posted: Wed Nov 18, 2009 4:33 pm Post subject: Re:



**Anonymous wrote:**

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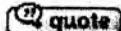
I love when things come in balck and white

Just joking, dont take offense

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Guest

Posted: Wed Nov 18, 2009 4:34 pm Post subject:

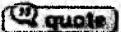


The whole thing has been handled with a complete lack of courtesy and disregard for the 'duty of care' an employer is supposed to have for their staff.

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Guest

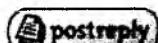
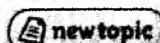
Posted: Wed Nov 18, 2009 4:44 pm Post subject:



No offence taken i have a lisp

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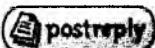
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## FAS rotten from top to bottom



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### Author

### Message

Guest

[Posted: Thu Nov 12, 2009 3:16 pm](#) Post subject: FAS rotten from top to bottom [quote](#)

Recently this phrase was used to describe FAS by a prominent politician. At first I was offended by this. Later on after some reflection and after watching my colleagues gossip about others that are their 'colleagues', listening to gossip inside and outside about people who work here and spreading it around.

After watching and hearing and seeing some of the politics in action whether it is about work issues or people's personal affairs I can only agree that there are many rotten people in FAS!

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Guest

[Posted: Thu Nov 12, 2009 3:38 pm](#) Post subject: [quote](#)

Hear Hear!!

That is a very valid point you just made.....

I think quite a few people have forgotten that we are not paid to gossip and scandalise, we're here to provide a very important service to our clients.

So to those of you who are doing your job, well done, keep up the good work and to those who feel that they have nothing to do but gossip and moan like the other banshees like [REDACTED] and his ilk: Get over yourself and get on with what you are being paid to do!

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Agree  
Guest

[Posted: Thu Nov 12, 2009 3:55 pm](#) Post subject: [quote](#)

Well said, both of you!

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Guest

Posted: Thu Nov 12, 2009 4:02 pm Post subject:

[quote](#)

erm are ye not gossiping and b\*\*ching right now?

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Guest

Posted: Thu Nov 12, 2009 4:05 pm Post subject:

[quote](#)

No, I don't like gossip, just trying to promote a little common sense.

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Guest

Posted: Thu Nov 12, 2009 4:32 pm Post subject:

[quote](#)

Very well said to the top 2 couldn agree more 

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Guest

Posted: Thu Nov 12, 2009 4:51 pm Post subject: Re: FAS rotten from top  
to bottom

[quote](#)

**Anonymous wrote:**

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After watching and hearing and seeing some of the politics in action whether it is about work issues or people's personal affairs I can only agree that there are many rotten people in FAS!

but there are people like that every where not just fas. anyway you are maybe just on a bad one today, yes there are stinkers in fas but there are wonderful people also.we cant generalise like that. I have to stand up for some of the best people ever you could work with sometimes i feel a bit sad when i think of the ones that have retired and some of the laughs we had.

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Guest

Posted: Thu Nov 12, 2009 5:08 pm Post subject:

[quote](#)

Think post is a bit unfair. There are good and bad everywhere. Maybe you are just having a bad day. Have to say i dont think my colleagues are that bad, on some days yes but the whole they are grand.

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Guest

Posted: Thu Nov 12, 2009 5:09 pm Post subject: Re: FAS rotten from top to bottom [quote](#)

**Anonymous wrote:**

**Anonymous wrote:**

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Fair enough. There are some people who provide a few good laughs. Those who are professional and 'mind their own business' are few and far between.. what gets me is the people who spread what they hear and it is untrue or highly exaggerated. This leads to reputations being ruined, promotions not awarded. Most of it is politics and jealousy but some people are so pea brained they just don't 'get it' and run with everything. Mostly it suits these feckers to spread the goss.

I say I can't wait for the day when they get it back - no mercy there for them!

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Guest

Posted: Thu Nov 12, 2009 5:19 pm Post subject: [quote](#)

I know exactly what this poster is on about, there are alot of people who just want to ruin other people they will make up what they would like to think is happening and ruin people reputations in a heart beat without giving a second thought to the fact they might have a situation totally wrong.

But saying that I know a lot more people who dont jump to conclusions about everything and keep there nose out of other peoples business, but it

is the people who are all about gossiping and tarnishing peoples reputations who are just as bad as the press out there.

People should just take care of what they are here for and not anything else. And there are alot of these bad people in FAS sadly at even the bottom.

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Guest

Posted: Thu Nov 12, 2009 5:31 pm Post subject: Re: FAS rotten from top to bottom [quote](#)

**Anonymous wrote:**

**Anonymous wrote:**

**Anonymous wrote:**

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After watching and hearing and seeing some of the politics in action whether it is about work issues or people's personal affairs I can only agree that there are many rotten people in FAS!

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Fair enough. There are some people who provide a few good laughs. Those who are professional and 'mind their own business' are few and far between.. what gets me is the people who spread what they hear and it is untrue or highly exaggerated. This leads to reputations being ruined, promotions not awarded. Most of it is politics and jealousy but some people are so pea brained they just don't 'get it' and run with everything. Mostly it suits these feckers to spread the goss.

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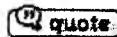
gosh something must have happened i dont know the story, nor would i want to. As you say I like being professional and getting on with, but I still think there are wonderful people in Fas and not just for a laugh, people that have been kind, professional thoughtful and very hard working that you can

respect. dont let the horrible ones upset you. plus I have met more than my fair share of the stinkers that have said horrible things about me. I just ignore it all now and focus on the work and the people I know are nice. if it is work related I deal with the stinkers as I am a professional other than that i would not even look at them. so please just rise above it.

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Guest

Posted: Fri Nov 13, 2009 9:09 am Post subject:



its human nature and **everybody** gossips. Some are more vicious than others and the ones in cliques are by far the worst. They are in cliques because they are weak. Nothing on this thread is going to change people's attitude - its up to us as individuals to do that. I am not part of a clique and dont want to be. Its tough at times but I'd much prefer it to be that way. I am very happy just being me. ☺

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Guest

Posted: Fri Nov 13, 2009 10:03 am Post subject:



I've been working at FAS for nearly ten years now and up until the last year, it has been a great place to be.

I wish we could somehow get beyond all of this bitterness and negativity. We are a great bunch of people and we do provide an important and meaningful service to the country.

I think we let ourselves down when we only focus on the negativity, it only encourages bad vibes and brings people down.

Maybe if we all supported one another and focused on the huge challenges facing us this negativity could be eradicated and we could bring the culture of excellence and positivity back to the organisation.

We have to pull together guys, or we're sunk.

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Guest

Posted: Fri Nov 13, 2009 12:14 pm Post subject:



I'm sorry for the original poster who seems to be having a bad or negative experience of FAS. I worked in the private sector for 20 years and had good and bad experiences there relating to gossip. FAS is the best organisation I have ever worked in. I love it. Sure, I have bad days and meet some negative people but overall, the people are fantastic, supportive and really friendly. Some people do love to gossip but in my experience its rarely malicious. (And I'm in Head Office!)

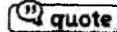
If it's any consolation; remember what the great Oscar Wilde said, "The only thing worse than being talked about is not being talked about".

Have a great weekend everyone!

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Guest

D Posted: Fri Nov 13, 2009 12:26 pm Post subject: Re:

**Anonymous wrote:**

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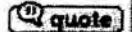
Have a great weekend everyone!

Well said. People are only human and it is humans that make up an organisation. All organisations have different types of personalities and politics involved. Anything other than that, would mean that humans were robotic. I have spent most of my life in private industry and it is just the same. College was the same, school was the same, clubs, etc, it is what makes us human. What you call gossip is just a form of communication and socialising. **Everyone does it!!!** And if you disagree with that, well then you are not being truthful..... ☺

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Guest

D Posted: Fri Nov 13, 2009 1:29 pm Post subject: Re:

**Anonymous wrote:**

its human nature and **everybody** gossips. Some are more vicious than others and the ones in cliques are by far the worst. They are in cliques because they are weak. Nothing on this thread is going to change people's attitude - its up to us as individuals to do that. I am not part of a clique and dont want to be. Its tough at times but I'd much prefer it to be that way. I am very happy just being me. ☺

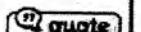
I dont. Never have , never will. A disgusting trait.. So no generalisations please. Its generalisations from the tds and publicthat have us in this mess

have a lovely weekend enjoy!!

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Guest

D Posted: Fri Nov 13, 2009 3:07 pm Post subject: Re:

**Anonymous wrote:****Anonymous wrote:**

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I am very happy just being me. ☺

I dont. Never have , never will. A disgusting trait.. So no generalisations please. Its generalisations from the tds and publicthat have us in this mess

have a lovely weekend enjoy!!

yeah right!

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Guest

Posted: Fri Nov 13, 2009 3:11 pm Post subject: Re: FAS rotten from top to [quote](#)

**Anonymous wrote:**

Recently this phrase was used to describe FAS by a prominent politician. At first I was offended by this. Later on after some reflection and after watching my colleagues gossip about others that are their 'colleagues', listening to gossip inside and outside about people who work here and spreading it around.

After watching and hearing and seeing some of the politics in action whether it is about work issues or people's personal affairs I can only agree that there are many rotten people in FAS!

some bad lot are obviously picking on you. ignore them

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Guest

Posted: Tue Nov 17, 2009 10:58 am Post subject: [quote](#)

People like that come in all walks of life at work and at home. The fact that you as someone previously posted generalise all FAS staff that way is you gossiping and bit\*hing so get over yourself original poster. Everybody is in bad humour these days, don't take it personally. I worked in private for years and the same carry on goes on in there just as much if not more

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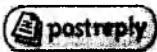
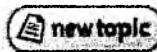
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## half day of action



FAS Bulletin Board System Forum Index -> General Comments

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### Author

### Message

Dismayed  
Guest

Posted: Tue Nov 17, 2009 12:17 pm Post subject: half day of action

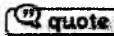


What do you all think of this ridiculous idea of a half day strike on tuesday. If the government had suggested that we all take a half day off ,and lose our wages, so that they could save millions of euro we would have been in uproar. The union must think that we are stupid and maybe they are right. Loads of people have applied for annual leave, others will pass the picket, and a few well intentioned but ill informed will be left to man the gates. What happened the day of "action" that I voted for. What use is standing outside the gate for half a day when the work will be building up inside the gate when I return at 12.30. Do I even get a lunch break when i return considering I have not worked in the morning. This is a joke. Do not think that I am anti-union in fact I am a former Shop Steward. I am disillusioned with our union leaders and am quickly coming to the conclusion that they are in bed with management and politicians. I know that cuts are on the way but I also know how I can recuperate some of this loss when the budget is implemented. I will achieve this by resigning from SIPTU and at least then I will not be the only one that loses.

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Guest

Posted: Tue Nov 17, 2009 12:35 pm Post subject:

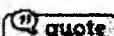


I though it was a day not a half day!

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Guest

Posted: Tue Nov 17, 2009 12:38 pm Post subject:



Its from 8:30 to 12:30

[Back to top](#)

Guest

Posted: Tue Nov 17, 2009 12:40 pm Post subject:

quote

Which unions have organised that? Is it all unions in FAS? Have had no correspondence from my union, as of yet. In fact, I didn't even receive a ballot thingy...

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**not so happy**

Guest

Posted: Tue Nov 17, 2009 12:45 pm Post subject:

quote

I dont agree with striking either but the majority of people in the union voted to strike. I cannot afford to take a pay cut for the half day, but just to look back on the unions the people now complaining about them took all the pay agreement rises in the good times that the union fought for. the union dont want the lower paid in the organisation on the bread line. I for one have already met clients on social welfare in my office earning more than I do, thats not right!!! so even though I cant afford to strike why should I be less off than a person on social welfare and I work full time!!

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Guest

Posted: Tue Nov 17, 2009 12:53 pm Post subject:

quote

Its the members who voted! Respect democracy!

[Back to top](#)

Guest

Posted: Tue Nov 17, 2009 1:52 pm Post subject: Re:

quote

**Anonymous wrote:**

Which unions have organised that? Is it all unions in FAS? Have had no correspondence from my union, as of yet. In fact, I didn't even receive a ballot thingy...

where are you based i am sure if you contact your local shop steward or rep you would recieve all correspondences !!!!

[Back to top](#)

Guest

Posted: Tue Nov 17, 2009 1:54 pm Post subject: Re:

quote

**Anonymous wrote:**

Its the members who voted! Respect democracy!

yes respect the voters and respect yourself !!!!

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Guest

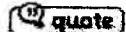
[D Posted: Tue Nov 17, 2009 1:57 pm Post subject: Re:](#)**not so happy wrote:**

I dont agree with striking either but the majority of people in the union voted to strike. I cannot afford to take a pay cut for the half day, but just to look back on the unions the people now complaining about them took all the pay agreement rises in the good times that the union fought for. the union dont want the lower paid in the organisation on the bread line. I for one have already met clients on social welfare in my office earning more than I do, thats not right!!! so even though I cant afford to strike why should I be less off than a person on social welfare and I work full time!!

here here well said we are all stretched to the limit and now the government want more from us so stand up to them and let them know what you are made of.

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Guest

[D Posted: Tue Nov 17, 2009 2:30 pm Post subject: Re: half day of action](#)

I know that cuts are on the way but I also know how I can recuperate some of this loss when the dudget is implimented. I will achieve this by resigning from SIPTU and at least then I will not be the only one that loses.[/quote]

**Nice rant**

Just a few facts there was an overall majority for the two votes in favour of the "action" ( meaning work stoppage )

You'd be grossly mis lead if you think the claw back from you leaving the union and saving on the subscriptions will in some way compensate for what the government plan to stop from your wages this year and in fact for the next four years. They, the government neet to get the message that there is a better way to 4.1 billion not just by squeezing the public servants..if you pass a picket and are still a member of the union you also have to live with the consequences.. best to resign before that day, it would show you have a bit of backbone

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Guest

[D Posted: Tue Nov 17, 2009 2:32 pm Post subject: Re:](#)**Anonymous wrote:**

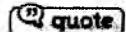
Its the members who voted! Respect democracy!

Its democracy that got us into this mess in the first place.

I've lost all respect for it tbh.

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Guest

[D Posted: Tue Nov 17, 2009 2:37 pm Post subject:](#)

All right people.  
Time to get real.

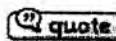
1. These savings that the government are looking for, by whatever means possible in this upcoming budget is just a continuation of the savings that were looked for in the previous two budgets and will be looked for in the next three AT LEAST annual budgets.
2. Whatever about saving 4 or so Billion this time round, the figure will be larger next time, larger again next time and smaller the time after.
3. NOTHING SAID by any of the unions leads me to believe they can achieve anywhere near the levels of savings required in this country in this three year time frame, never mind those needed in the next year.

The next 5 years are going to be awful, and we are NEVER going to get back to the "boom times". I would much rather a sustainable "Normal" time where people get paid what they are worth and the cost of living matches this.

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Guest

Posted: Tue Nov 17, 2009 2:37 pm Post subject:



I believe SIPTU are only striking half a day but not sure why. CPSU have a full day strike.

I am not particularly thrilled at the idea of standing outside for a few hours knowing full well that we probably will get a pay cut anyway.

I am just worried that if we don't let the Government know that we cannot give anymore, they might never stop!! Pension Levy, pay cut, income levy,...

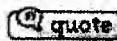
What's next!!

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baffled

Guest

Posted: Tue Nov 17, 2009 3:54 pm Post subject: strike

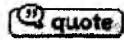


Original Sender: Was the decision not made to have a national "day" of action. Where did this half day come from. Why are we not supporting our fellow union members. It would seem that we are divided now not only form the private sector but also from other unions. What will happen when we need support. We did not support CPSU the last time and now we are letting them down again. Maybe its time to investigate a different union that will represent our views. [REDACTED] We would be better off with [REDACTED] running things at least we might get a laugh out of him.

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Guest

Posted: Tue Nov 17, 2009 3:59 pm Post subject:



[Back to top](#)

Guest

Posted: Tue Nov 17, 2009 4:06 pm Post subject: Re:



Anonymous wrote:

[REDACTED]

comedian - nout to do with our Unions

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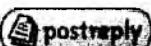
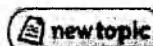
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## Employee Assistance Programme



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### Author

### Message

**ITAccess**  
Site Administrator  
  
**ADMINISTRATOR**

Joined: 02 Aug 2007  
Posts: 2

Posted: Thu Nov 12, 2009 10:48 am Post subject: Employee Assistance Programme

Counselling Service for FAS Employees

Clanwilliam Institute ([www.clanwilliam.ie](http://www.clanwilliam.ie)) in consultation with management, have developed an **Employee Assistance Programme** for ALL FAS staff. It is a **short-term, solution focused** programme designed to assist in identifying the problem and developing a practical plan to deal with it.

The problems counsellors can assist with include:

- alcohol and drug misuse;
- domestic problems & relationship conflict
- child and adolescent behaviour
- stress, depression, anxiety
- life change issues (e.g. retirement, bereavement etc.)

You can contact the institute on a confidential basis and avail of up to 6 free face-to-face telephone counselling if preferred) consultation sessions.

FAS will receive an invoice with a reference number only without identifying any personal information.

The service is available in 10 locations around the country. The first appointment can be made through the Dublin Office by phone 01 676 1363 (office hours 9-5 or leave a voicemail message), [office@clanwilliam.ie](mailto:office@clanwilliam.ie).

Consultation and Counselling through an Employee Assistance Programme can be the first step for staff seeking advice and support.

To find out more about the programme please click <http://fascms.fasoffice.com/Intranet/HRD/HR/Admin/Employee+Assistance+Programme.aspx>

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## Shorter working week

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### Author

### Message

anon  
Guest

Posted: Tue Nov 17, 2009 1:57 pm Post subject: Shorter working week

[quote](#)

where do we stand with Parental Leave/ 4 day week

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Lotty  
BBS Guru



Joined: 26 Sep 2005  
Posts: 510

Posted: Tue Nov 17, 2009 2:58 pm Post subject:

[quote](#)

as far as i know it's a statutory entitlement to get parental leave. your employer has discretion as to how it is given, either in block or by a 3/4 day week. i would advise you to contact HR.

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Anon  
Guest

Posted: Tue Nov 17, 2009 3:09 pm Post subject: Re:

[quote](#)

**Lotty wrote:**

as far as i know it's a statutory entitlement to get parental leave. your employer has discretion as to how it is given, either in block or by a 3/4 day week. i would advise you to contact HR.

Should have been more specific, Sorry want to change from Parental to 4 day week as am nearly finished parental leave.

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Guest

 Posted: Tue Nov 17, 2009 3:31 pm Post subject:

Very few people are getting approval for 4 day weeks, 3 day week etc because the Manager cannot get a replacement for the remainder of the job. I do not think it has been officially stopped. The only person that can tell you if you can have a 4 day week is your manager.

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Guest

 Posted: Wed Nov 18, 2009 8:43 am Post subject:

Parental leave statutory entitlement but is temporary as you know and only for a short period of time. Not sure about 4 & 3 day wks. You will need to check with your manager/union.

[Back to top](#)**ballymartin babe**

Guest

 Posted: Wed Nov 18, 2009 5:04 pm Post subject: 4 day week

Went on a 4 day week in March of this year. I had to sign away 1/5 of my job permanently in order to get it. I had used up all of my parental leave which I had been allowed to take in a 4 day week format.

To get my parental leave approved I required Union intervention to force Management to approve it as they were in breach of the Parental Leave procedures. Not a pleasant experience.

When it came to getting my workshare (4 day) myself and 2 other colleagues came up with the solution to back filling any vacancy that would occur. We split 2 full time positions three ways I think only for us 3 putting the question and answer forward to management at the same time we would never have got approval.

If you want a 4 day week check with your colleagues first to see if you can come up with a solution. In my experience the answer will be no unless you can solve the question for them. Good Luck!

Beware you may have to permanently give up a portion of post which in the current climate might not suit. In my case I received my contract on Xmas eve in the post and signed it immediately not knowing what 2009 had in store i.e pension levies.

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## Part time training/evening training + exemptions

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<table border="0"> <tr> <th>Author</th> <th>Message</th> </tr> </table>		Author	Message
Author	Message		
<b>None</b> Guest	<p align="right"><a href="#">quote</a></p> <p>Posted: Tue Nov 17, 2009 10:52 am Post subject: Part time training/evening training + exemptions</p> <p>Quick q for all those in Fasland. Do DB/IP clients need exemptions if they are doing DAY Part time training or Evening Training?? <a href="#">Replies</a></p>		
<a href="#">Back to top</a>			
<b>Smash Hits</b> Level 5  <small>Joined: 09 Sep 2005 Posts: 217 Location: The Vault</small>	<p align="right"><a href="#">quote</a></p> <p>Posted: Tue Nov 17, 2009 11:35 am Post subject:</p> <p>Day course yes (they'll be getting a payment from FAS) Evening course No (course fee is waivered)</p>		
<a href="#">Back to top</a>	<a href="#">profile</a> <a href="#">11 pm</a>		
<b>NONE</b> Guest	<p align="right"><a href="#">quote</a></p> <p>Posted: Tue Nov 17, 2009 11:49 am Post subject: NONE</p> <p align="center"><b>PART TIME DAY COURSES - DO THEY NEED AN EXEMPTION</b></p>		
<a href="#">Back to top</a>			
<b>Smash Hits</b> Level 5 	<p align="right"><a href="#">quote</a></p> <p>Posted: Tue Nov 17, 2009 11:54 am Post subject:</p> <p>No need to shout. Doesn't matter if it's part time or full time they still get a</p>		



payment from FAS so they need an exemption!

Joined: 09 Sep 2005  
Posts: 217  
Location: The Vault

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[profile](#) [12:03 pm](#)

**NONE**  
Guest

Posted: Tue Nov 17, 2009 12:03 pm Post subject: NONE

[quote](#)

THANK YOU NOT SHOUTING, JUST TYPED IN CAPS LOCK THAT'S ALL.

CHEERS

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Guest

Posted: Tue Nov 17, 2009 12:04 pm Post subject:

[quote](#)

Course fee is only waivered if they are on DA not IB/IP no waiver

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Guest

Posted: Tue Nov 17, 2009 12:33 pm Post subject: Re: NONE

[quote](#)

**NONE** wrote:

THANK YOU NOT SHOUTING, JUST TYPED IN CAPS LOCK THAT'S ALL.

CHEERS

Typing in capital letters is shouting, even if it is not what you intend. It might be kinder to other BB users if you switched off the 'Caps Lock' before typing your message, in future.

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Guest

Posted: Tue Nov 17, 2009 3:50 pm Post subject:

[quote](#)

Why does everything have to turn into a row on this BB!

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Guest

Posted: Tue Nov 17, 2009 3:58 pm Post subject:

[quote](#)

I don't think that post can really be construed as looking for a row. If anything, it is pointing out etiquette to someone who may not be aware of it. It is not hostile in tone or anything like that.

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Guest

Posted: Tue Nov 17, 2009 4:52 pm Post subject:

quote

People are used to all caps from working on the old computer systems, so it looks "right" to them. But Caps is harder to read in my opinion. Same with "comic" fonts people like to use.

A simple "could you not use caps" would suffice. A person might not be aware its shouting, as they don't use the Internet that much, if ever. Hard to believe as that maybe. So "don't shout" goes over their head.

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## Office Communication Skills MAP - 134

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### Author

### Message

Guest

Posted: Tue Nov 17, 2009 4:46 pm Post subject: Office Communication Skills MAP – 134

[quote](#)

Has anybody used the above Assessment? I am having difficulty with same. In the Use of Equipment Module Test P1, the instructions refers a number of times to the attached single page document, attached 3 page document, shred the attached 2 page document, fax the attached fax but the documents are not present to carry out the exams.

Test P3 (Sourcing of Information) Pg 29 Question 7 Weekday train and bus tickets provided - this is not specifically asked for in any of the Test versions as far as I can see, and obviously it is not practical to provide tickets. Is it enough to presume here that it is a timetable that is required and not the actual tickets?

If anybody out there is or has run this assessment previous can you please advise as to how you dealt with the above problem. Much appreciated

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## 24th Nov Strike Day

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### Author

### Message

TM  
Guest

[Posted: Tue Nov 17, 2009 4:15 pm](#) Post subject: 24th Nov Strike Day

[quote](#)

As far as I am aware Siptu will picket in the morning and Impact will continue the picket for the rest of the day. So really you're talking a full day out whichever Union you are in.

No one wants to loose a day's pay, but it's get off the pot time I'm afraid for all of us FAS workers and to voice our opinion on how disgruntled we really are with all the pay cuts, pension fears etc etc. Can't sit on the fence when it suits and cry when it suits. Stand up and be counted NOW.

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## Payroll

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Guest	<input type="checkbox"/> Posted: Thu Nov 12, 2009 11:29 am Post subject: Payroll <b>Do Payroll in HO have an email you can send queries/requests to?</b>	
	Thanks	
<a href="#">Back to top</a>		
none Guest	<input type="checkbox"/> Posted: Thu Nov 12, 2009 11:43 am Post subject: payroll <b><a href="mailto:pay@fas.ie">pay@fas.ie</a></b>	
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