UNCLASSIFIED//FOUO

OGE Form 278 (Rev. 12/2011) 5. C.F.R. Part 2634 U.S. Office of Government Ethics

Executive Branch Personnel PUBLIC FINANCIAL DISCLOSURE REPORT

Form Approved: OMB No. 3209-0001

0.3. Office of dovernment Ethics								
Date of Appointment, Candidacy, Election or Nomination (Month, Day, Year)	Reporting Status (Check Appropriate Boxes)	Incumbent	Calendar Year Covered by Report 2013	New Entrant, Nominee, or Candidate	Yermination Filer	Termination Date (If Applicable) (Month, Day, Year)	Any individual file this report than 30 days at	Late Filing who is required to rt and does so more fter the date the
03-08-2013								ired to be filed, nsion is granted,
Reporting Individual's Name	Last Name			First Name and Middle	Initial		more than 30 da	ays after the last
Accounting individual's wase	Brennan			John O.			day of the fil: period, shall t \$200 fee.	ing extension be subject to a
Position for Which Filing	Title of Position			Department or Agency (If Applicable)			
500 86 00 00 00 00 00 00 00 00 00 00 00 00 00	Director, Central I	ntelligence Agency		CIA				ting Periods e reporting period
Location of Present Office	Address (Number, St.	reet, City, State,	and ZIP Code)		Telephone No	. (Include Area Code)		ng calendar year of Schedule C and
(or forwarding address)	Building: Original N	And the second s	ACCUMANCE MARKET AND ACCUMENT.		9337555		Part I of Sched	dule D where you
S							up to date you	ude the filing year file. Part II of not applicable.
Position(s) Held with the Federal Government During the Preceding 12	Title of Position(s							1 15 15 15 15 15 15 15 15 15 15 15 15 15
Months (if Not Same as Above)	No Additional Posit:	ions have been adde	d.				period begins a	lers: The reporting at the end of the by your previous
	Name of Congressions	a) Committee Consid	loring Namination	Do You Intend to Creat	n n Ouglitial	Name of first Toward	filing and ends	s at the date of art II of Schedule
Presidential Nominees Subject to Senate Confirmation	mame of Congressions	ar committee consid	ier ring Homithacton	1	e a quarrireu t	Siversified Trust?	D is not applie	
Senate continuacion	N/A			Yes No			Nominees, New E Candidates for President:	Entrants and President and Vice
Certification	Signature of Reports	ing Individual			Date (Month,	Dav. Year)		
I CERTIFY that the statements I have made on this form and all attached schedules are true, complete and correct to the best of my knowledge.	John O. Brennan				05-15-2014		for income (BLC preceding caler current calenda date of filing.	ndar year and the ar year up to the . Value assets as
or my knowledge.	Signature of Other F	Reviewer			Date (Month,	Day, Year)	within 31 days	ı choose that is of the date of
Other Review (If desired by agency)							Schedule BNo	ot applicable.
Agency Ethics Official's Opinion	Signature of Designa	ated Agency Ethics	Official/Reviewing Offi	icial	Date (Month,	Dav. Year)	Schedule C, Par	rt I(Liabilities)
On the basis of information contained in this report, I conclude that the filer is in compliance with applicable laws and regulations (subject to any comments in the box below).	Karla Anthony				05-15-2014		The reporting preceding caler current calenda date you choose days of the dat Schedule C, Par	period is the older year and the ar year up to any e that is within 31 e of filing.
2020 V	Signature				Date (Month,	Day, Year)	Arrangements) agreements or a	irrangements as of
Office of Government Ethics Use Only	Barbar	a Mula	Zen-ROA	h	7-1-	7-14		ne reporting period
Comments of Reviewing Officials (sheet)		-	is the precedir years and the c	ng two calendar current calendar
			(Check hov	if filing extension gran	ted & indicate	number of days)	year up to the	date of filing.
			(check box	ir rilling extension gran	teu & indicate	nowber or days /	Agenc	y Use Only
				(Check box if commen	ts are continue	ed in 'Comments' section)		
							OGE	Use Only
							MUL	5 2014

Reporting Individual's Name John O. Brennan														sc	HE	DUL	.E	Α								
															-			-			The street	-		maire		
Assets and Income		a			ation of r									ock (ıt.	If '	'Non	e (c	or le	ss than \$201)" is checked, n	o other entry is needed in
BLOCK A					BL	оск	В																		BLOCK C	
For you, your spouse, and dependent children, repore ach asset held for investment or the production of income which had a fair market value exceeding \$1,0 at the close of the reporting period, or which generated more than \$200 in income during the reporting period, together with such income. For yourself, also report the source and actual amof earned income exceeding \$200 (other than from the content of th	of ,000 mount the rce	None (or less than \$1,001)	. 100,	7	\$100,001 - \$250,000	\$500,001 - \$1,000,000	900,0	\$5,000,001 - \$25,000,000		Over \$50,000,000	Excepted Trust	Qualified Trust	cuds	Rent and Royalties	Gains	None (or less than \$201)	5201 - 51,600	\$1,001 - \$2,500	.	\$15,001 - \$50,000	•		S1 006,000 .	Over \$5,000,000	Other Income (Specify Type & Actual Amount)	Date (Mo., Day, Yr.) Only if Honoraria
Central Airlines Common Doe Jones & Smith, Hometown, State			- x	X	F-F		F-F	-Ţ-			ΞŢ.		X				-	X	-	- -	-		-		Law Partnership income	
Examples					1.1	1-	1-1	4-	1-1		1.	. .	1.1	1-1	1.	ļ.,	1.			1	1	-		1	\$130,000	
Kempstone Equity Fund IRA: Heartland 500 Index Fund		+			X		+-+		+-+	3	<u>{</u>		1-1	-+		+			×	z +-	+-					
(J) Northwest Federal Credit Union (Checking, Savings)			×			T				1	T		П			х										
2. LPL Financial Retirement Account Strategic Wea Management	alth				×							T	×	3	××				х							
3 Artisan Mid Cap Investor CL - ARTMX		7	x	T						7	×					х										
4 Blackrock Global Allocation Institutional CL MALOX	L -		×)	×		×)	×		Х									
5. – Columbia Technology CL Z - CMTFX			×							,	×					Х										
6 Harbor Cap Appreciation Institutional CL - H			×								х					х										
7 Harbor International Institutional CL - HAIN	NX		х								x					х										
8. – Ivy Asset Strategy CL I - IVAEX			X							,	×		×)			Х									
9 Ivy High Income CL I - IVHIX]	х							,	×		X)	K X		X									
10 Loomis Sayles Global Equity & Income CL Y - LSWWX		,	х							,	×					X										
11. — Loomis Sayles Investment Grade Bond CL Y - LSIIX		,	×							,	K		Х	>	××		Х								5	
12 Loonis Sayles Strategic Income CL Y - NEZYX			×	T			П			7	×		Х	,	K X		Х									
* This category applies only if the asset/income the spouse or dependent children, mark the other	is so	olel	y th	at	of thes	e fi	iler'	s sp	ouse	or	dep	end	ent	chil	dre	n. I	lf t	he	asse	et/i	ncor	ne i	s e	the	that of the filer or joint	y held by the filer with

Reporting Individual's Name John O. Brennan										5	SCH	IED	ULE	E A	co	nt.	inu	ed								
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Assets and Income				of	n o repo	rtin			d				Inc in (ome Bloc	: t k C	ype for	and tha	amo it i	ount tem	. I	f "	None	(0	r le		d, no other entry is needed
BLOCK A				BL	OCK	В			_	L	_	_		_		_							_		BLOCK C	
For you, your spouse, and dependent children, report each asset held for investment or the production of income which had a fair market value exceeding \$1,000 at the close of the reporting period, or which generated more than \$200 in income during the reporting period, together with such income. For yourself, also report the source and actual amount of earned income exceeding \$200 (other than from the U.S. Government). For your spouse, report the source but not th amount of earned income of more than \$1,000 (except report the actual amount of any honoraria over \$200 of your spouse).	e less than S1,001	\$1,001 - \$15,600 \$15,001 - \$50,000	\$50,001 - \$100,000	-	\$250,001 - \$500,000	, 0000	\$1,000,001 - \$5,000,000	1.	Over \$50,000,000	Excepted Investment Fund	Excepted Trust	Qualified Trust	Dividends	Interest and Koyalties A	Gains	None (or less than \$201)	S201 - \$1,000 S1 001 - \$2 500		1	1	,	\$100,001 - \$1,000,000	00,001 - \$5,000,000	Over \$5,000,000	Other Income (Specify Type & Actual Amount)	Date (Mo., Day, Yr.) Only if Honoraria
13. – Lord Abbett Value Opptys CL F - LVOFX	T	х	T	П		Т	\Box	1		х			П	\top	T	×	\top	1		П			1			
14 Oppenheimer Developing Markets CL Y - ODVYX	- -	х	-	H	+	\vdash	\vdash	+	╀	X	-	-	+	-	-	×	+	+	╁	Н	-	-	+	+		
The Property of the Control of the C																				П						
15 PIMCO Income CL P - PONPX		X								X			х	×	×		X									
16 Putnam Capital Spectrum CL Y - PVSYX		х			T			\dagger	T	×			1	T	T	х	+	+	T			T	\dagger	T		
17. (S) LPL Retirement Account 401(K) QRP			×										х	×	X		7	×	T	П						
18 (S) Blackrock Global Allocation Investor CL C - MCLOX		х				П				X		Ī			T	х			T	П		1	T			
19 (S) Loomis Sayles Investment Grade Bond CL C - LGBC	ЭX	х	T	П		П		1	T	х			×	×	×		X	T	1	П		T	1	T		
20 (S) Oppenheimer Active Allocation CL C - OAACX	1		×		1	П			T	х						x	İ		1	П		1)		
21 (S) PIMCO All Asset CL C - PASCX		х	İ						T	х		1				x							T			
22 (S) PIMCO Emerging Markets Bond CL C - PEBCX		×				П		T	T	Х						X	1									
23 (S) PIMCO Total Return CL C - PTTCX		х		П		П			T	х				1	T	х						1		T		
24 (S) Pioneer Global High Yield CL C - PGYCX		х				П			T	х		İ	x	×	×	П	x	1	T				1	T		
 This category applies only if the asset/income is sole the spouse or dependent children, mark the other higher of 	ely th	nat o	of thes	e f	iler'	s s	pous appr	e or opri	de	pend.	dent	t ch	ild	ren.	If	the	ass	set/	inc	опе	is	eit	her	tha	t of the filer or jointly	held by the filer with

Reporting Individual's Name John O. Brennan					e e					S	CHE	DUI	LE	A c	on	tir	nue	d							
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Assets and Income				of r	epor	ting								ne: ock (If	"Non	e (or 1	A CONTRACTOR OF THE CONTRACTOR	, no other entry is needed
BLOCK A				BLO	OCK	В		_	\dashv			┸			_									BLOCK C	
For you, your spouse, and dependent children, report a asset held for investment or the production of income which had a fair market value exceeding \$1,000 at the close of the reporting period, or which generated more than \$200 in income during the reporting period, toget with such income. For yourself, also report the source and actual amount earned income exceeding \$200 (other than from the U.S. Government). For your spouse, report the source but no amount of earned income of more than \$1,000 (except re the actual amount of any honoraria over \$200 of your spouse). None	e e re re ether way usuff som the son the report	\$1,001 - \$15,000		\$100,001 - \$250,000 \$250.001 - \$500,000	1.	0	\$5,000,001 - \$25,000,000	\$25,060,001 - \$50,600,000	Over \$50,000,000	Excepted Investment Fund	Qualitied Trust	Dividends	Rent and Royalties	Interest 5	None (or less than \$201)	\$201 - \$1,000			55,001 - 515,000	1	, 00	r \$1,000,000 ·	Over \$5,000,000	Other Income (Specify Type & Actual Amount)	Date (Mo., Day, Yr.) Only if Honoraria
25 (S) Putnam Capital Spectrum CL C - PVSCX		х								х			-		*										
26. SOTERA Defense Solutions (Defined Contribution Pl 401(K)	rlan)			х											,	(
27 Principal Life term 2020 Account Time (GAR 7-15-14)				х						х					,										
28. (S) WeePlay LLC Child Enrichment Classes			×												,										
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 This category applies only if the asset/income is the spouse or dependent children, mark the other hig 	s solely t igher cate	hat o	of thes	e fi val	ler'	s sp as a	ouse ppro	or pria	dep	ende	ent	chi:	ldre	n. I	ft	he a	isse	t/ir	ncor	e is	e i	ther	tha	t of the filer or jointly	held by the filer with

UNCLASSIFIED//FOUO OGE Form 278 (Rev. 12/2011) Do not complete Schedule B if you are a new entrant, nominee, or Vice Presidential or Presidential Candidate 5. C.F.R. Part 2634 U.S. Office of Government Ethics Reporting Individual's Name SCHEDULE B John O. Brennan Part I: Transactions None Report any purchase, sale, or exchange by you, Do not report a transaction involving your spouse, or dependent children during the property used solely as your personal Transaction reporting period of any real property, stocks, residence, or a transaction solely between Amount of Transaction (x) Type (x) bonds, commodity futures, and other securities you, your spouse, or dependent child. Check when the amount of the transaction exceeded the "Certificate of divestiture" block to Date \$1,000,001 \$5,600,000 \$1,000. Include transactions that resulted in Mo., Day, indicate sales made pursuant to a Purchase Yr.) 515,001 a loss. certificate of divestiture from OGE. Sale Identification of Assets Example | Central Airlines Common X 02/01/99 Allianz RCH Technology CL P (ARTPX) 01/10/13 Harbor Cap Appreciation Institutional CL (HACAX) 01/28/13 Lord Abbett Income CL F (LAUFX) 07/18/13 X 4. Oppenheimer Developing Markets CL Y (ODVYX) X 06/24/13 5. Oppenheimer Developing Markets CL Y (ODVYX) 06/24/13 *This category applies only if the underlying asset is solely that of the filer's spouse or dependent children. If the underlying asset is either held by the filer or jointly held by the filer with the spouse or dependent children, use the other higher categories of value, as appropriate. Part II: Gifts, Reimbursements, and Travel Expenses For you, your spouse and dependent children, report the source, a brief Exclude anything given to you by the U.S. Government; given to your description, and the value of: (1) gifts (such as tangible items, transportation, agency in connection with official travel; received from relatives; lodging, food, or entertainment) received from one source totaling more than \$350 received by your spouse or dependent child totally independent of and (2) travel-related cash reimbursements received from one source totaling more their relationship to you; or provided as personal hospitality at the than \$350. For conflicts analysis, it is helpful to indicate a basis for receipt, donor's residence. Also, for purposes of aggregating gifts to such as personal friend, agency approval under 5 U.S.C. § 4111 or other statutory determine the total value from one source, exclude items worth \$140 or authority, etc. For travel-related gifts and reimbursements, include travel less. See instructions for other exclusions. itinerary, dates, and the nature of expenses provided. None X

		Source (Name and Address)	Brief Description	Value
	Examples	Nat'l Assn. of Rock Collectors, NY, NY	Airline ticket, hotel room & meals incident to national conference 6/15/99 (personal activity unrelated to duty)	\$500
		Frank Jones, San Francisco, CA	Leather briefcase (personal friend)	\$385
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Do not complete Schedule B if you are a new entrant, nominee, or Vice Presidential or Presidential Candidate

Reporting Individual's Name John O. Brennan	SCHEDULE B C (Use only if			1			-										
Part I: Transactions			•														
		Tra	nsact	ion					Amo	eret o	-f Tra	25201	*00 (\dashv
	'		/pe (x				_		Amo	unt o	of Tra	nsact	100 (×)			ţ,
		Purchase	le	Exchange	Date (Mo., Day, Yr.)	\$1,001 - \$15,000	\$15,001 - \$50,000	\$50,001 - \$100,000	\$100,001 - \$250,000	\$250,001 - \$500,000	\$500,001 - \$1,000,000	er ,000,0000,	\$1,000,001 - \$5,000,000	\$5,060,001 - \$25,000,000	\$25,000,001 \$50,000,000	Over \$50,000,000	rtificate o
	fication of Assets	g.	Sale	π×			\$5	S ts	\$2	\$2	\$ 52	9 2	\$2	\$2	\$2	\$ \$	d.i.
6. Oppenheimer Senior Floating Rate CL Y (OOSYX)			х		10/31/13	х											
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'This category applies only if the underlying a by the filer or jointly held by the filer wit	asset is solely that of the filer's spouse or dependent children th the spouse or dependent children, use the other higher catego	. If I	the ur	nderly	ying asset as appropri	is eitl ate.	ier l	held									

Reporting Individual's Name John O. Brennan		SCHEDU	JLE C												-	
Part I: Liabilities Report liabilities over \$10,000 owed to	Exclude a m	ortgage on your personal residence	None []			-									
any one creditor at any time during the		s rented out; loans secured by					_	Cat	egory	of A	mount	or V	alue	(x)_		
reporting period by you, your spouse, or		, household furniture or appliances;			1		1 0			- 0		စ္က	10	18	000	8
dependent children. Check the highest	and liabili	ties owed to certain relatives listed	1				1.0	١ ' ۾	1.			0000	00	900	0 0	90
amount owed during the reporting period.	in instruct	ions. See instructions for revolving	Į.			40	40	4 0	0 0	000	000,	,	0.0	.00	000	0
amount oned dolling the reporting portuni	charge acco	2015년(13월21일) - 1221일(13월 - 1221일) 21일 - 12일 - 12일 - 12일 - 12일 - 12일 - 12일 - 12일 - 12일 - 12일 - 12일 - 12일 - 12일	Date	Interest	Term if	9 9	0 0	9,	0.0	0.0	000	L 00	000	000	0 0	0
	charge accu	unts.	Incurred	Rate	applicable	\$10,001	\$15,001	\$50,001	25.0	\$250,001	\$500,001 - \$1,000,000	Over \$1,600,0	5,0	5, 25	\$25,000,0	S &
Creditors (Name and Address)		Type of Liability			1	8 8	69 69	N W	6 6	64 64	60 60	6 0	G G	\$5,000,001	S	00
Examples First District Bank, Washington, DC		Mortgage on rental property, Delaware	1991	8%	25 yrs.			X				1				
John Jones, Washington, DC		Promissory note	1999	10%	on demand	_	-			X						
		Mortgage on primary residence	2013	3,63%	30 year	_	-	_	_	X						
1. (J) Northwest Federal Credit Union, Herndon, VA		nortgage on primary residence	2013	3,03%	30 year					^						į.
1 1			I		1					0.00						i .
5 100 W TO 10 10 10 10 10 10 10 10 10 10 10 10 10		Revolving Credit card account	2013	6.0%	-	×		_	-		-			_		
2. (J) Northwest Federal Credit Union, Herndon, VA		Revolving Credit Card account	2013	0.0%	1	^		1								(
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*This category applies only if the liability is with the spouse or dependent children, mark the	solely that of	the filer's spouse or dependent children. If	the liabili	ty is that	of the file	r or	a joi	nt li	abili	ty of	the	filer				
with the spouse or dependent children, mark the	e other higher	categories, as appropriate.			TOWNS COMMISSION DESCRIPTION						-	-11-07-				
Part II: Agreements or	Arrange	ements														
Report your agreements or arrangements f	or: (1) cont	inving participation absence; an	d (4) fut	ure emplo	yment. Se	e ins	struc	tion	s re	gard.	ing 1	the r	epor	ting	of	
in an employee benefit plan (e.g. pensio	n 401k def	erred compensation); negotiation	s for any	of these	arrangeme	ents	or b	enef	its.							
							500 00		7278							
(2) continuation of payment by a former	embroket (10	cluding severance												None	. [1
payments); (3) leaves of														,,,,,,	- 1	1
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Status and Te	erms of any A	Agreement or Arrangement						Par	ties						Da	ate
Example Pursuant to partnership agreement, will rec		<u> </u>		0.00	Jones & Sm.	ith !	Homoto	our i	State					The second	7/	/85
The state of the s		payment of capital account a partnership share	5	l box	Julies & Bill	ren,	Homet	Jun, .	Jeace						1 "	00
calculated on service performed through 1/6	00.															
1. Filer has an agreement to continue to participat	te in Sotera's	401(k) plan: neither Filer nor his employer m	ade any	Sot	era Defense	Solu	tions	Inc	. , De	s Mo	ines	IA			11/	2006
contributions or transactions to the plan since	his employment	terminated.	15	1												
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Reporting Individual's Name John O. Brennan			SCHEDULE D			
Part I: Positions Held	Outside U.S.	Governm			0.0000000000000000000000000000000000000	
Report any positions held during the app compensated or not. Positions include bu officer, director, trustee, general parts	t are not limited to the ner, proprietor, repres	ose of an entative,	organization or educational social, fraternal, or politi nature.	institution. Exclude positions cal entities and those solely o	with religiou of an honorary	is,
employee, or consultant of any corporation business enterprise or any non-profit	on, firm, partnership, (or other				None 🗵
Organization (Name and Addr	ess)		Type of Organization	Position Held	From (Mo., Yr.)	To (Mo., Yr.)
Examples Nat'l Assn. of Rock Collectors, NY, NY		Non-profit educ	ation	President	6/92	Present
Doe Jones & Smith, Hometown, State		Law Firm		Partner	7/85	1/00
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				De not complete this	navt if you	
Part II: Compensation i Source	n Excess of S	\$5,000 F	aid by One	Do not complete this Incumbent, Termination Presidential or Presi	on Filer, or	Vice
				restantia of res.	Lucillat ou	, dan da da da da da da da da da da da da da
Report sources of more than \$5,000 compe			non-profit organization			
business affiliation for services provid year of the reporting period. This inclu	ed directly by you duri	ng any one	when you directly provide the services			
customers of any corporation, firm, part	nership, or other busin	s and ess	generating a fee or payment of	more than \$5,000. You	None 🗵	า
enterprise, or any other	тогондру от осно. дарам	7.0.7	need not report the U.S. Gover		wone &	מ
Source (Name and Address)		Brief (Description of Duties		
Examples Doe Jones & Smith, Hometown, State		Legal services				
Metro University (client of Doe Jones & Sm	nith), Moneytown, State	Legal services i	n connection with university construc	tion		
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Reporting Individual's Name	Privacy Act Statement	
The state of the s	Privacy Act Statement	
John O. Brennan	1.5	

Privacy Act Statement

Title I of the Ethics in Government Act of 1978, as amended (the Act), 5 U.S.C. app. a 101 et seq., and 5 C.F.R. Part 2634 of the Office of Government Ethics regulations require the reporting of this information. The primary use of the information on this report is for review by Government officials to determine compliance with applicable Federal laws and regulations. This report may also be disclosed upon request to any requesting person pursuant to section 105 of the Act or as otherwise authorized by law. You may inspect applications for public access of your own form upon request. Additional disclosures of the information on this report may be made: (1) to a Federal, State, or local law enforcement agency if the disclosing agency becomes aware of a violation or potential violation of law or regulation; (2) to a court or party in a court or Federal administrative proceeding if the Government is a party or in order to comply with a judge-issued subpoena; (3) to a source when necessary to obtain information relevant to a conflict of interest investigation or decision; (4) to the National Archives and Records Administration or the General Services Administration in records management inspections; (5) to the Office of Management and Budget (OMB) during legislative coordination on private relief legislation; and (6) in response to a request for discovery or for the appearance of a witness in a pending judicial or administrative proceeding, if the information is relevant to the subject matter. See also the OGE/GOVT-1 executive branchwide Privacy Act system of records. Knowing and willful falsification of information, or failure to file or report information required to be reported by section 102 of the Act, may subject you to a civil monetary penalty and to disciplinary action by your employing agency or other appropriate authority under section 104 of the Act. Knowing and willful falsification of information required to be filed by section 102 of the Act may also subject you to criminal prosecution.

ting Individual's Name O. Brennan	278 Filer and Approver Comments	
Comments		
05-15-2014 - System -	· - OGC reviewer approved form.	
05-15-2014 - System - Filer:	- Filer indicates NO to a COI	
05-15-2014 - System - Filer:	- User completed form.	
05-15-2014 - Sec. C: Liability -	' - In 2013, Filer consolidated the two mortgage loans for his primary residence previously reported on his OGE 278	-
e		
05-05-2014 - System - Filer:	created initial draft.	

The Honorable Stephen E. Preston General Council Designated Agency Ethics Official Central Intelligence Agency Washington, DC 20505

Dear Mr. Preston.

The purpose of this letter describes the steps I will take to avoid any actual or apparent conflict of interest in the event that I am confirmed for the position of Director, Central Intelligence Agency.

As required by 18 U.S.C. § 208(a), I will not participate personally and substantially in any particular matter that has a direct and predictable effect on my financial interests or those of any person whose interests are imputed to me, unless I first obtain a written waiver, pursuant to 18 U.S.C. § 208(b)(1), or qualify for a regulatory exemption, pursuant to 18 U.S.C. § 208(b)(2). I understand that the interests of the following persons are imputed to me: any spouse or minor child of mine; any general partner of a partnership in which I am a limited or general partner; any organization in which I serve as officer, director, trustee, general partner or employee; and any person or organization with which I am negotiating or have an arrangement concerning prospective employment.

My spouse owns the business, Wee Play LLC. I will not participate personally and substantially in any particular matter that has a direct and predictable effect on the financial interests of Wee Play LLC, unless I first obtain a written waiver, pursuant to 18 U.S.C. § 208(b)(1).

I understand that as an appointee, I must continue to abide by the Ethics Pledge (Exec. Order No. 13490) that I previously signed and that I will be bound by the requirements and restrictions therein in addition to the commitments I have made in this and any other ethics agreement.

I have been advised that this ethics agreement will be posted publicly, consistent with 5 U.S.C. § 552, on the website of the U.S. Office of Government Ethics with other ethics agreements of Presidential nominees who file public financial disclosure reports.

Sincerely,

John O. Brennan